



## CU Denver Faculty Assembly Meeting

September 1<sup>st</sup>, 2020

12:00 PM to 2:00 PM

Zoom <https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michael Zinser, CU Denver Faculty Assembly, Chair**
- Meeting brought to order
  - Approval of April Minutes
  - Selected Updates
- 12:15 PM**      **Roderick Nairn, Provost and Executive Vice Chancellor**
- 12:30 PM**      **Joann Brennan, Interim Associate Vice Chancellor for Faculty Affairs**
- Change to the Pass/Fail Grading System
  - Late Add Policy
- 12:40 PM**      **Margaret Wood, Associate Vice Chancellor for Faculty Achievement**
- Course Format Clarification
- 12:50 PM**      **Tod Duncan, CU Denver Faculty Assembly Vice-Chair**
- Online Accelerator/Academic Working Group Update
- 1:00 PM**      **Michelle Marks, Chancellor, University of Colorado Denver**
- Listening Tour
- 2:00 PM**      **Adjourn**

A vote was taken on the change in the accreditation document regarding the Mission, Vision, Value statements.

The Assembly vote on the change in the accreditation document passed. Vote: 22 “approve,” 2 “no,” and 3 “abstain.” Not all voted, but we had quorum.



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

September 1<sup>st</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Michael Zinser, Joann Brennan, Linda Fried, Candan Duran-Aydintug, Dennis DeBay, Esther Sullivan, Gregory Ragland, Kevin Seeber, Sondra Bland, Xiaojun Ren, Margaret Wood, Diana White, Timberley Roane, Geoff Johnson, Roderick Nairn, Kelly See, Christina Gillanders, Diana Tomback, David Bondelevitch, Brad Hinson, Colleen Donnelly, Jarrod Hanson, Maryam Darbeheshti, Andrew Friedson, Eric Baker, Angela Gover, Geeta Verma, Jeffrey Schrader, Peter Anthamatten, Elizabeth Steed, Jeremy Nemeth, Lonnie Schiable, Vivian Shyu, Tod Duncan, Bruce Neumann, Eric Jewett, Dale Stahl, Fernando Mancilla David, Larry Erbert, Katherine Kelsey, Christy Briles

*(12:00 PM)*

#### **Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.
- Brad Hinson Chair of LETTS Committee
  - LETTS has had its first meeting, a few things are in the works.
    - They are chatting with OIT and ODE regarding the service desk, and the wait times being over an hour. People are working to address this.
    - They are hoping to be involved with the hiring of the new CIO.
    - They are pursuing a way to have Zoom meetings ADA compliant with transcription enabled; there is a matter of achieving ADA compliance and HIPAA compliance simultaneously. OIT is making an effort to enable CU Denver to have an ADA compliant version of Zoom and Anschutz to work with a HIPAA-compliant version
- Colleen Donnelly Chair of the Disabilities Committee
  - There are concerns regarding DRS and what they are demanding from Faculty, and the slow responses from that office.

(12:15 PM)

**Roderick Nairn, Provost and Executive Vice Chancellor**

- The Technology Help for Students resolution was well met and acted upon. Around 1800 students received help and funding for technology. There will be a report put together soon outlining all the numbers from that initiative.
- The Vice Chancellor for Diversity Equity and Inclusion search will begin soon. It has been shifted to a Denver-only position. There are also searches that will start soon for the VC Communication, VC for Student Success, and the Chief Information Officer Position.
- Enrollment in terms of numbers is OK, but the mix of students has changed. We have fewer international students this semester and that is affecting the budget.
- The CU System online initiative is still moving forward, but on a brief pause as another consultant group is being brought in to review the data.
- We are up for our 10-year higher learning commission reaccreditation. It is much more of a compliance-oriented process this time.
  - Last time our accreditation went through as a consolidated institution, and they will be moving forward with that again.
  - The Mission, Vision, and Value statements for the consolidated entity will be used again. Those will need to be endorsed by the shared governance groups and the Regents.
  - Due to the pandemic the commission's visit will primarily be remote.
- Due to the Pandemic a Pass+, Pass/Fail grading system was implemented. There is now a proposal to maintain this change.

(12:30 PM)

**Joann Brennan, Interim Associate Vice Chancellor for Faculty Affairs**

- The Idea here is to add a P+ to our Pass/Fail system. The proposed system will benefit our students in many ways.
  - The three-layered system provides a bit more nuance to grading.
  - Currently students must do quite a bit of petitioning to use a P/F course as a prerequisite that has a grade requirement. This would make things a bit smoother.
  - A question was raised by David Bondelevitch, with most CAM courses requiring a C not a C-. How will this affect them. The answer was that the students will still need to go through the current exception process.
  - The Faculty Assembly Voted on whether they supported the proposal.
  - **The proposal passes with a 25-4-5 (yes-no-abstain) vote**
- There was a process change to Late Add.
  - This had originated earlier this summer. There were concerns about the process flow for getting students added into courses. This used to be decentralized, but that shifted. The registrar's office found that thousands of course adds were being processed late. A lot of these were not being approved because of requirement that students and faculty could not see. The new process still maintains instructor

approval for courses when deemed necessary. Each faculty member will have to work with their course coordinators to indicated that to add there must be instructor signature.

- There were concerns regarding students joining a course two weeks into the semester, which led some departments to opt out, but still allowed individual faculty members to opt in.
- Moving forward, changes to policy and process are going to be approached differently. A more inclusive review and vetting process will be used.

(12:45 PM)

**Margaret Wood, Associate Vice Chancellor for Faculty Achievement**

- There are four course formats that were decided over the summer: in-person, remote, hybrid, and online. These will continue into the spring. A guide was created to help give some definition of the formats, located at: [https://ucdenver.edu/faculty\\_staff/faculty/center-for-faculty-development/CETL/Documents/Course%20Format%20Guide.pdf](https://ucdenver.edu/faculty_staff/faculty/center-for-faculty-development/CETL/Documents/Course%20Format%20Guide.pdf)
- There is a concern with how Remote is being handled in terms of student fees. Students don't receive the out of state online only discount. Carrie John and the Office of the Registrar will examine the matter.

(12:55 PM)

**Tod Duncan, Vice Chair of the Faculty Assembly**

- Duncan is a representative on the Accelerator Committee for online education. Chancellor Marks was concerned about this system process and delayed it for a 6-week pause to address concerns. They have now enlisted a second consultant to look into the data that EY Parthenon collected and plans they developed.

(1:00 PM)

**Michelle Marks, Chancellor of The University of Colorado Denver**

- Chancellor Marks met with the Faculty Assembly for a listening tour, where the Assembly responded to the following questions.
  - Where does CU Denver have key advantages and momentum?  
Responses included:
    - Online learning
    - Attention to first-generation students
    - Interest and quality of teaching, along with research
    - The downtown location: we are the public research institution in Denver
    - Community partnerships
    - Good branding
    - Change to newer faculty
  - What areas need further development and/or are major organizational issues to be addressed?  
Responses included:

-A lot of things that are not responsive to faculty governance and inclusion; the faculty governing structure should be responsible for selecting representation, etc.

-Budget model has been redone over the last few years: There were some winners and losers. There are many programs that bring in money for the university and are capable of growing, but do not have the proper incentives in place. More generally, it is not clear that incentives are in place to generate desired effects. We should evaluate the model, and find ways to enable smaller-level units to find ways to grow themselves.

-We are still dealing with a decades-old model in terms of teaching – there is not enough flexibility. We need the availability for buy-outs for people occasionally or reorganizing how they teach.

-Budget stuff; seeking a way to maintain growth through innovative methods

-We don't do enough to showcase our talent.

-Reputation. We should do a better job to highlight our research.

-We face a challenge with our budget; we are so reliant on our student credit hours; we have to plan how to distribute our efforts and priorities between our teaching and research goals.

-We need to be intentional about how well we teach our new students.

-We should not take for granted who we are serving.

○ Where are potential future constraints or future cautions?

-We should be recognized for our effort to teach on-line and do so well.

-Expensive administrative appointments; the caution is that if there is such a need, the pitch the institution should be crystal clear – we need to be careful not to bloat up the administration.

-We have a lot of collaborative work with Anschutz. The fact that we are no longer the same campus opens up some opportunity to tie the two campuses together.

-We need tuition waivers for PhD programs. We need to support PhD Programs better.

-Can we become a Hispanic-serving institution?

○ Suppose a headline is written about CU Denver in five years—what would you want that headline to say?

○ What is one thing we can do to make CU Denver better? (time permitting)

● The Chancellor then gave a very warm introduction regarding her intention for her tenure with the university.

○ She raised some of the following ideas:

-Academic freedom: Most universities have this freedom.

-Shared governance balances maximum participation with clear lines for decision-making. The key to shared governance is broad and regular communication.

-Our job is to keep our campus as safe as possible – we are operating under a new safety culture that tries to do this. We have a clear and swift plan to deal with cases

we discover on campus. We are working on pandemic fatigue, work-life balance, etc., helping people manage stress, take care of people, etc.

-Diversity, equity, inclusion. What are we going to do about equity at CU Denver? The Chancellor has begun taking some action to address equity. A campus-wide task force on equity will open in October.

-On-line efforts: Marks was clear about not supporting a plan that does not work in terms of the financials. Kennedy issued a six-week pause on the effort. For any solution to work, the campus must understand what the programs mean for students, faculty, and the campus, including how it's going to impact departments and others. There must be a model that works. Our vision for the future must address student needs.

-Enrollment and strategic planning update: Enrollments are generally similar to before, but the composition is different: there are more grads, fewer first-time students, fewer international students. This has had a major impact on our tuition revenues. It is safe to say that our financial future continues to be very tough.

- End of notes

**(2:00 PM)**

**Meeting Adjourned**



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

## CU Denver Faculty Assembly Meeting

October 6<sup>th</sup>, 2020

12:00 PM to 2:00 PM

Zoom <https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michelle Marks, Chancellor, CU Denver**
- Online Initiatives
- 1:00 PM**      **Roderick Nairn, Provost and Executive Vice Chancellor**  
**Joann Brennan, Interim Associate Vice Chancellor of Faculty Affairs**
- Provost Update and Q&A
  - Credit hour and contact hour guidelines
  - Interfolio Update
- 1:30 PM**      **Michael Zinser, CU Denver Faculty Assembly Chair**
- Chair updates
- 1:45 PM**      **Selected Committee Updates**
- 2:00 PM**      **Adjourn**



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

October 6<sup>th</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Michael Zinser, Michelle Marks, Andrew Friedson, Angela Gover, Anne Button, David Bondelevitch, Brad Hinson, Bruce Neumann, Christy Briles, Colleen Donnelly, Cristina Gillanders, Crystal, Dale Stahl, Dennis DeBay, Diana White, Diane Tomback, Elizabeth Steed, Eric Baker, Eric Jewett, Fabian Laguna, Fernando Mancilla-David, Geeta Verma, Geoff Johnson, Greg Ragland, Inge Wefes, Jarrod Hinson, Jeffrey Schrader, Jeremy Nemeth, Joann Brennan, Kathy Kelsey, Kelly See, Kevin Seeber, Larry Cunningham, Larry Erbert Linda Fried, Lonnie Schaible, Maryam Darbeheshti, Peter Anthamatten, Roderick Nairn, Sondra Bland, Thomas Beck, Tobin Bliss, Tod Duncan, Vivian Shyu, Xiaojun Ren

(12:00 PM)

#### **Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.
- Faculty Assembly Executive Committee Votes.
  - They voted Unanimously to support the letter brought forward by the LGBTQ+ committee.
  - They voted Unanimously to support APCs position on Regent Policy 3E.

(12:05)

#### **Michelle Marks, Chancellor of The University of Colorado Denver**

- Chancellor Marks has almost completed her 100 days of Listening Tour. This have not been easy for our campus during the pandemic, but we are doing a really good job working through it together.
- She joined the Faculty Assembly today to discuss our online initiatives.
  - Upon arriving at CU Denver she was asked to make decisions about our digital future. She reviewed the models that were being created and found they did not work well for our campus. She made her perspectives known and a pause was implemented to allow for a second review of the models.
  - A recommendation has been put forward for a model for ODE and Campus online initiatives. The idea would be for ODE covering non-academic support to the four campuses, without creating a 5<sup>th</sup> campus. Each campus would negotiate terms with ODE and create their own programs with support from ODE. The goal would be to have ODE become a flexible service that all the campuses can tap into.



- The Chancellor's vision is to serve the market we have been, but better, while being more flexible, with high quality offerings.
- The assembly had a few questions.
  - There was a discussion about overlapping courses from different campuses.
  - There was a comment that the library should be involved in this process.
  - There was a discussion about how CU Denver can differentiate itself within the new model.
- Tobin Bliss and his team is currently working on a program level template for the new ODE model. This is being worked on with the help of various committees.
- There are four vice chancellor level searches launching this semester. It is important to the Chancellor that these searches are transparent. There is a webpage on the Chancellor's homepage where you can track all the searches that are ongoing.
- AHEC has created a community advisory board for the Auraria Police. There will be a faculty member, staff member, and student from each of the institutions on campus.

*(1:00 PM)*

**Roderick Nairn, Provost and Executive Vice Chancellor**

- They did the fall semester faculty awards virtually this semester, but they still held them.
- Reaccreditation is still underway and they are on track for April. It will be almost an entirely virtual visit except for one individual who must come to campus due to federal law.
  - Work on the Mission, Vision, Value statements has concluded, and they are ready to push them forward into the next phase.
- An update was sent to Thomas Beck regarding a Faculty Assembly inquiry about technology support that we have been able to provide students during the pandemic.
- As far as planning goes there is still uncertainty about the pandemic and where we will be in the spring. They are working with the School of Public Health to make sure the campus is secure and safe.
- The RTP process is underway in the schools and colleges.
- There was a question regarding how FCQs will be used this semester. We will be back to the standard process for FCQs.

*(1:15 PM)*

**Joann Brennan, Interim Associate Vice Chancellor for Faculty Affairs**

- A discussion was raised regarding the Credit Hour and Contact Hour Guidelines. We don't currently have a campus document that outlines these guidelines. A drafted document was sent to the Faculty Assembly for input. The hope is to have a finalized document that they can use in spring. This document will help our schools and colleges when building courses.
- The Faculty Activity Reporting tool is almost ready to roll out. They tried to utilize what was working with EFERPA and move it into their new tool. Faculty will find categories in the new tool that are very similar with EFERPA. This tool is being viewed as an iterative tool, and this is currently only the first iterations. The hope is that it will grow and change as needed. They created the tool so it can be customized to best fit our needs. Transparency is very important in the creation, growth, and development of the tool. The goal is that this can be a collaborative process.

(1:30 PM)

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Approval of May Minutes
  - 23 yes, 5 abstain, 0 no. Minutes approved.
- Approval of September Minutes
  - 27 yes, 1 abstain, 0 no. Minutes approved.

**Committee Reports**

- BPC
  - They have been conducting budget trainings. These will be continuing at various times, and announcements will be distributed.
- APC
  - Members whose schools or colleges are looking at Bylaw revisions, should pay close attention to APS 5060 which is on Faculty Titles.
  - There was a revision of Regent's policy 3E, that addresses high level searches included Dean searches. EPUS and APC have recommended that the language in 3E remain untouched.
- LGBTQ+
  - A letter was drafted with a request that the Faculty Assembly endorse the position of Faculty Council to rescind the Purple Ink Policy.
- DisC
  - AHEC will be changing their snow removal process to stop impeding certain areas.
  - AHEC is going to be creating a helpline for people to call if they are stuck.
  - AHEC will be posting a number to call if something is broken and needs to be fixed.

(2:00 PM)

**Meeting Adjourned**



## CU Denver Faculty Assembly Meeting

**November 3<sup>rd</sup>, 2020**

12:00 PM to 2:00 PM

Zoom <https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michael Zinser, CU Denver Faculty Assembly Chair**
- Meeting brought to order
  - Approval of October Minutes
- 12:10 PM**      **Roderick Nairn, Provost and Executive Vice Chancellor**
- Provost Update and Q&A
- 12:30 PM**      **Dale Stahl, Chair of the LGBTQ+ Committee**  
**Katy Mohrman, CLAS, Ethnic Studies**
- Gender Inclusion Work
  - Communications Protocol
- 1:00 PM**      **Daniel Casillas, President of Student Government Association**
- Mental Health Initiatives
- 1:15 PM**      **Jarrold Hanson/EPPC & Eric Baker/APC**
- Performance Evaluations in Pandemic Times
- 1:45 PM**      **Selected Committee Updates**
- 2:00 PM**      **Adjourn**



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

November 3<sup>rd</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Michael Zinser, Joann Brennan, Katy Mohrman, Daniel Casillas, Tod Duncan, Peter Anthamatten, Vivian Shyu, Eric Baker, Diana White, Colleen Donnelly, Jarrod Hanson, Thomas Beck, Brad Hinson, Dale Stahl, Maryam Darbeheshti, Linda Fried, Bruce Neumann, Larry Cunningham, Kelly See, David Bondelevitch, Jeffrey Schrader, Eric Jewett, Jeremy Nemeth, Sondra Bland, Christy Briles, Larry Erbert, Andrew Friedson, Katherine Kelsey, Esther Sullivan, Diana Tomback, Xiaojun Ren, Fernando Mancilla-David, Geoff Johnson, Kevin Seeber, Geeta Verma, Elizabeth Steed, Dennis DeBay, Cristina Gillanders, Angela Gover, Lonnie Schaible.

*(12:00 PM)*

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.
  - October Minutes Unanimously Approved.

*(12:05)*

**Roderick Nairn, Provost and Executive Vice Chancellor**

- There is a lot of work on the HLC reaccreditation process. The reaccreditation will happen in April. The review will be completely virtual aside from one representative who will come to campus to comply with federal law.
  - This time around the report is more focused on compliance.
- There have been meetings and a lot of work focused on flexibility around performance evaluations. Please work with Joann Brennan to collaborate on this. The hope is to manage the criteria on a campus level.
- They are also looking at Faculty Titles, and Policy 5060. This is a complicated area that they are working through.

(1:00 PM)

**Dale Stahl, Chair of the LGBTQ+ Committee**

**Katy Mohrman, CLAS, Ethnic Studies**

- A letter was distributed last meeting on the shared communication protocol that was drafted by the LGBTQ+ committee. The letter asks that the assembly join with the Faculty Council to ask for the rescinding of the System's shared communication protocol.
- Dale Stahl motions to vote in support of the LGBTQ+ Committee's 1 October 2020 letter asking CU Denver Faculty Assembly to endorse the CU Faculty Council's resolution to rescind the "Shared Communication Protocol"
  - Seconded by David Bondelevitch
  - This motion was tabled.
- Another motion was proposed by Dale Stahl to support the Faculty Council's motion to rescind the "Shared Communication Protocol"
  - Seconded by Thomas Beck.
  - Yes 29, No 0, Abstain 8
- There is a push to continue addressing gender inclusion on our campus. One initiative by the past Chancellor was gender inclusion training. The LGBTQ+ committee thinks it would be good to extend that training to faculty. They are also working with students to identify areas where they interact with University systems that could be approved upon.
  - A starting point for this work is the use of correct pronouns. One problem is that the systems our university uses do not always have correct pronoun information. The systems also do not speak with one another.
  - Pronouns are important for individual's sense of self. Not using correct pronouns has been linked to higher levels of depression and dropping out.
- The LGBTQ+ committee and members of the CU Denver Community would like to push forward a mandatory training on Gender Identity and Expression. There are a lot of ways to institute this type of training, but it seems important to get the ball rolling.
  - There was a suggestion that Canvas have a more comprehensive identity section for students.
- Dale Stahl Motions to give the LGBTQ+ Committee support to explore a mandatory training on Gender Identity and Expression for faculty.
  - Yes 15, No 4, Abstain 18
- Larry Erbert Motions to put original motion from Dale Stahl back on the table. Seconded by David Bondelevitch.
  - Yes 21, No 2, Abstain 14

(1:15 PM)

**Daniel Casillas, President of the Student Government Association**

- He is proposing a mental health statement for faculty to include in their syllabi.
- There are currently a lot of concerns about the mental health of our students. Especially how COVID-19 has negatively affected them.
- Our University has reached the 25% mark of students who identify as Hispanic, which is also a factor in trying to push for this addition in syllabi.
- Peter Anthamatten motions to support the SGA recommendation to have the Mental Health Statement added into syllabi.
  - Yes 18, No 6, Abstain 13

*(1:30 PM)*

**Jarrold Hanson, Chair of EPPC**

**Eric Baker, Chair of the APC**

- Eric and Jarrod led a discussion on FCQs and Faculty Evaluations. They have been working on getting input from all areas on this topic. The hope to make some amendments to make a more equitable situation who are forced into teaching remote.
- One thought would be to have an exception option instead of overhauling the complete system. Just creating the opportunity for faculty to express why they want an exception.
- There are concerns that for IRC faculty with less job security it could be hard, as it puts the onus on the individuals who are in need.
- Another side is that individuals do not think faculty should have to explain why they need an exception with the way the current semesters have gone. It should just be automatically applied.

*(1:40 PM)*

**Joann Brennan, Interim Associate Vice Chancellor for Faculty Affairs**

- The syllabi template is created by Faculty Affairs, and there is conversation about adding an addendum to the template to address the pandemic. Joann would like the Faculty Assembly to review the addendum and provide feedback on the current version. That will be distributed.

*(1:50 PM)*

**Diana White, Chair of BPC**

- The Governor's budget was released yesterday. It looks like it will be good for the campus. He proposed that funding for higher education be restored to pre-COVID levels. He also proposed a 3% tuition raise cap. Nothing is final yet, but the good news is that the starting point is strong.

*(1:55 PM)*

**Michael Zinser - CU Denver Faculty Assembly Chair**

- There is a motion at the system level that addresses tuition refunds for students due to COVID restrictions. There will be updates as we follow this.

**(2:00 PM)**

**Meeting Adjourned**



## CU Denver Faculty Assembly Meeting

December 1<sup>st</sup>, 2020

12:00 PM to 2:00 PM

Zoom <https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michael Zinser, CU Denver Faculty Assembly Chair**
- Meeting brought to order
  - Approval of October Minutes
- 12:05 PM**      **Michelle Marks, Chancellor, CU Denver**
- Chancellor Update
- 12:50 PM**      **Chair Update**
- Michael Zinser
- 1:00 PM**      **Roderick Nairn, Provost, CU Denver**
- Provost Report, Q & A
  - Joann Brennan on policy changes
- 1:30 PM**      **Open**
- Open discussion
- 1:45 PM**      **Selected Committee Updates**
- 2:00 PM**      **Adjourn**



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

December 1<sup>st</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Lee Potter, Michael Zinser, Candan Duran-Aydintug, Michelle Marks, Fernando Mancilla-David, Lawrence Cunningham, Andrew Friedson, Angela Gover, David Bondelevitch, Brad Hinson, Bruce Neumann, Christy Briles, Colleen Donnelly, Cristina Gillanders, Dale Stahl, Daniel Casillas, Diana White, Elizabeth Steed, Eric Baker, Esther Sullivan, Geeta Verma, Geoff Johnson, Gregory Ragland, Inge Wefes, Jarrod Hanson, Jeffrey Schrader, Jeremy Nemeth, Joann Brennan, Kathy Kelsey, Kelly See, Kevin Seeber, Larry Erbert, Linda Fried, Lonnie Schaible, Maryam Darbeheshti, Peter Anthamatten, Thomas Beck, Tod Duncan, Vivian Shyu, Xiaojun Ren, Dale Stahl, Dennis DeBay, Andrew Friedson, Fabian Laguna, Roderick Nairn

(12:00 PM)

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.

(12:05)

**Michelle Marks, Chancellor, University of Colorado Denver**

- She recently completed her 100 days of listening tour. The report from that is live on her webpage.
  - There is a need for a new strategic plan.
  - So many universities and institutions get paralyzed because they get stuck and the vision for the institution doesn't come from all levels of our community.
  - She intends for the strategic plan to be meaningful and rely on it to chart the course for our planning processes moving forward.
  - They are going to start the process in December and hope for it to be completed and receive board approval in June.
  - Phase one will be December – January, where they will look at Vision, Value and Identity. Phase one will result in a draft of our new Mission, Vision, and Value statements.
  - Phase 2 will consist of 8 different working groups focused on areas derived from the 100 days of listening tour.
  - There is a hope to create more internship opportunities on campus, and the Chancellor believes this is exactly why we need the Strategic Planning process, so that as a community we can come together and identify where we want to go.
  - For our campus there is going to be a new Steering committee led by Marty Dunn, as well as 8 committees focused on different areas. The hope is to get as many community members involved as possible. It is important to the Chancellor that there is collaboration with Anschutz on some level as well.
- The Chancellor views that having a Denver based Provost is crucial to moving our institution forward.



- There are three other Vice Chancellor searches going on right now.
  - DEI
  - Communications
  - Senior Vice Chancellor for Strategic Enrollment Management and Student Success
- For the Faculty Affairs position, there will be a national search starting in July when the new Provost has started.
- There is a session next week on Tuesday from 9 – 10, for the Faculty Assembly to talk with the Search Committee Chairs and Search Firm regarding our hopes and desires for the Provost.
- We need a strategy to help identify our movement in the Online world.
  - We will be hiring an executive director that will report to the Provost to help support our online initiatives.
  - We will need to figure out what ODE can do for us and what we will need to build for our campus.
  - A communication with an interim solution for this is coming out soon, which will give us a continuity strategy and more time to figure out our plan.

*(1:00 PM)*

### **Roderick Nairn, Provost and Executive Vice Chancellor**

- Due to Covid-19 we are in uncharted waters. The Provost reviewed the resolution regarding evaluations and would like to continue the conversation.
  - Changing the 5-point evaluation form was the first topic in the resolution.
    - The Provost's understanding about the 5-point evaluation is that the state requires a minimum of 3-point scale.
    - The other area of concern for this is for recognizing individuals who have done extremely well, and how that would be lost in a 2-point scale.
    - However it could be possible to look at a 3-point scale.
  - Vivian Shyu has suggested an optional postponement for IRC Faculty who are up for reappointment for 1 year.
    - The Provost would like to review that and get back to UCDALI about that.
  - There is some input that the Provost will need to get from the System regarding some recommendations from the resolution.
  - The Provost expressed openness to work with the differentiated workload.

*(1:30 PM)*

### **Joann Brennan, Interim Vice Chancellor for Faculty Affairs**

- Joann Brennan has brought forward three policies
- Spring Pilot for a remote day for inclement weather.
  - The idea is to shift classes to remote when there is a weather delay or closure.
  - Tod Duncan brought up a few concerns
    - Faculty who are parents and would have to watch their children at home due to their closures.
    - Students who don't have access to computers.
    - Faculty needing to have enough bandwidth at home.
    - Another concern is timing of announcements of closures and timelines for classes.
- Syllabus Addendum for Spring 2021.
  - The addendum that has been proposed is aimed at helping faculty and students during the spring semester in regard to the pandemic.
  - The Mental Health Statement that was requested by student leadership was added in.
- Credit Hour and Contact hour guidelines document.
  - Joann would like the Faculty Assembly to review the document as it is now in Draft number 2.

- The document aims to describe what we currently do, it outlines guidelines around how we think about contact hours and credit hours.
- This is not a policy document. The hope is to have this guidelines document deployable for this Spring Semester.

*(1:50 PM)*

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Motion to approve Minutes, Diana White, and seconded by Andrew Friedson
  - 29 yes, 1 abstain
- There was a question regarding whether or not we would be able to lobby the state to suspend their laws revolving around state employee 3 tier minimum scale.

**(2:00 PM)**

**Meeting Adjourned**



## CU Denver Faculty Assembly Meeting

February 2<sup>nd</sup>, 2021

12:00 PM to 2:00 PM

<https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michael Zinser, Chair, CU Denver Faculty Assembly**
- Meeting brought to order
- 12:05 PM**      **Roderick Nairn, Provost and Executive Vice Chancellor**  
Provost Report
- 12:30 PM**      **Michelle Marks, Chancellor, CU Denver**
- 1:00 PM**        **Ilana Dubin-Spiegel, University of Colorado Regent**
- 1:30 PM**        **Michael Zinser, Chair, CU Denver Faculty Assembly**
- Chair report
  - Approval of Minutes
- 1:40 PM**        **Diana White**
- Campus Online Plan
- 2:00 PM**        **Adjourn**



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

February 2<sup>nd</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Lee Potter, Michael Zinser, Andrew Friedson, Roderick Nairn, Lawrence Cunningham, Thorsten Spehn, Angela Gover, David Bondelevitch, Brad Hinson, Maryam Darbeheshti, Bruce Neumann, Candan Duran-Aydintug, Colleen Donnelly, Cristina Gillanders, Dale Stahl, Dennis DeBay, Diana Tomback, Diana White, Elizabeth Steed, Eric Baker, Esther Sullivan, Fernando Mancilla-David, Geeta Verma, Geoff Johnson, Gregory Ragland, Inge Wefes, Jarrod Hanson, Jeffrey Schrader, Joann Brennan, Kelly See, Kevin Seeber, Linda Fried, Lonnie Schaible, Peter Anthamatten, Sondra Bland, Terry Potter, Thomas Beck, Timberley Roane, Tod Duncan, Vivian Shyu, Xiaojun Ren, Kathy Kelsey, Eric Jewett

(12:00 PM)

#### **Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.
- Peter Anthamatten Motion to approve Minutes, Bruce Neumann Seconds.
  - 24 yes, 0 no.

(12:05)

#### **Roderick Nairn, Provost and Executive Vice Chancellor, University of Colorado Denver**

- The HLC visit is going to be almost completely virtual. They are just wrapping up the last few things in preparation. They are reaching out to folks to review the final documents.
- There is a credit hour and contact hour document that we will be going over today.
  - These guidelines need to be in the assurance document for the HLC visit. We use the CCHE document currently but are creating our own document. This is because the CCHE document does not cover all the activities that we engage in.
  - This is the third version of the document. This version lists 15 instructional activities – all of which we use.
  - There was one question whether or not the activities could be split up in our document between the CCHE activities, and the ones that we have added.
  - There was a request made for volunteers for the working group that will focus on this document. If you are interested, please contact Michael.

(12:30 PM)

**Michelle Marks, Chancellor, University of Colorado Denver**

- We are starting this semester with good news and momentum.
- Enrollment for graduate education is up 13%. Decline in undergraduate enrollment was very minimal.
- We are expecting to provide positive budget news soon.
- We have readied the 5<sup>th</sup> street garage to prepare for Covid-19 Vaccine distribution.
  - We will be following the State distribution guidelines.
- We are going to be recognized as a Hispanic serving institution. This will allow us to access grants and support from the federal government.
- We launched our strategic planning process. Phase 1 wrapped up last week, which focused at establishing high level mission, vision, and value goals for the university.
  - For phase two, they have established many working groups, to focus in on specific areas identified during phase 1.
- Our equity taskforce is in full swing. There are 17 people on the taskforce. Within their supporting teams there are 150 people who are working on this.
  - The chancellor will be receiving their recommendations on April 12<sup>th</sup>.
- ODE is at the system level as a service unit.
  - There is movement to create a leader in online for our campus.
  - Determining our online future is going to be a part of the strategic planning process as well.
- Our new building is underway. The first floor is going to be for student services, but level three is going to be a faculty hub. This is still being designed and planned.
- The search for a CU Denver provost is well underway.
- For the VCDI is in the final stages.
- The Senior Vice Chancellor for Strategic Enrollment and Student Success is kicking off.
- She wants to search for a leader in Business Partnerships.
- Jennifer Sobanet will be shifted to Administration and Strategic role.
  - A Search for a new CFO will be started.

(1:00 PM)

**Ilana Dubin-Spiegel, Regent, University of Colorado**

- Regent Spiegel attended the Faculty Assembly and introduced herself and her background. There was a conversation about increasing belonging among our students.
- A question was raised about fundraising, and equity funding for all campuses.
- If you have further questions you'd like to ask Regent Spiegel who contact information is: Dubin-spiegeli@cu.edu

(1:30 PM)

**Michael Zinser - CU Denver Faculty Assembly Chair**

- A working group is being established to look at remote work. If you are interested in serving on this committee let Lee Potter or Michael Zinser know.
- Michael Lightner has established a working group on intellectual property. Lucy Dwight will be representing us on that group.

(1:40 PM)

**Diana White, Chair, Budget Priorities Committee**

- She believes an in depth presentation should be given at the next faculty assembly meeting. However she summarized what has happened.
- ODE has moved to a system level service providing unit.
  - The services are provided through a mutual arrangement.
- A master service agreement between the four campuses and ODE is being worked out. There are program term sheets that can override the master service agreement, which outline program attributes and will be specific to each campus.

(2:00 PM)

**Meeting Adjourned**



## CU Denver Faculty Assembly Meeting

March 2<sup>nd</sup>, 2021

12:00 PM to 2:00 PM

<https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michael Zinser, CU Denver Faculty Assembly, Chair**
- Meeting brought to order
  - Approval of Minutes
- 12:05 PM**      **Roderick Nairn, Provost and Executive Vice Chancellor**
- Provost Report
- 12:30 PM**      **Committee Reports**
- 12:45 PM**      **Remote Working Policy – Geoff Johnson**
- 1:00 PM**        **Chair Report**
- 1:15 PM**        **Diana White, Chair of BPC**
- Online Education
- 1:30 PM**        **Michelle Marks, Chancellor, CU Denver**
- Return to Campus
  - Online Future
  - Strategic Plan
  - Hiring
- 2:00 PM**        **Concluding Business**



Faculty Assembly  
UNIVERSITY OF COLORADO DENVER  
**CU Denver Faculty Assembly Meeting**

March 2<sup>nd</sup>, 2020  
12:00 pm - 2:00 pm  
Zoom

## Minutes

**Attendees:** Lee Potter, Michael Zinser, Tod Duncan, Peter Anthamatten, Eric Baker, Maryam Darbeheshti, Colleen Donnelly, Jared Hanson, Brad Hinson, Vivian Shyu, Dale Stahl, Diana White, Linda Fried, Kelly See, David Bondelevitch, Jeffrey Schrader, Jeremy Nemeth, Sandra Bland, Candan Duran-Aydintug, Katherine Kelsey, Greg Ragland, Esther Sullivan, Diana Tomback, Xiojun Ren, Fernando Mancilla-David, Timberley Roane, Geoff Johnson, Kevin Seeber, Geeta Verma, Elizabeth Steed, Dennis DeBay, Cristina Gillanders, Angela Gover, Lonnie Schaible, Joann Brennan, Provost Nairn, Jaedo Park, Chancellor Marks, Tobin Bliss

*(12:00 PM)*

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.

*(12:05)*

**Roderick Nairn, Provost and Executive Vice Chancellor, University of Colorado Denver**

- The RTP process is underway. The Vice Chancellor advisory committee is underway.
- They are in the final steps of getting things ready for the HLC reaccreditation process. They will be here virtually April 26<sup>th</sup> and 27<sup>th</sup>. There will be one person on sight. The majority of compliance documents are almost completed.
- A question was raised whether faculty will be compelled to teach in person if they are uncomfortable with it.
  - They want to protect those who are at risk, and the Provost anticipates that all the parameters that were put in place prior will be used again.
- There are a lot of questions about vaccination and the return to campus.

*(12:20 PM)*

**Joann Brennan, Interim Vice Chancellor for Faculty Affairs**

- The contact hour guidelines document is being finalized. They also finalized their working group for the document. They updated a few of the modalities within the document. They removed the ratios for some of the modalities to allow for the schools and colleges outline the ratios based on specific situations.
- More schools and colleges are utilizing Interfolio. A lot of work is being done to optimize the tool. More will come on Interfolio.



(12:30 PM)

## Committee Reports

- Disabilities Committee
  - Their committee got in touch with Faculty Council to re-establish a systemwide Access Committee. The committee will look at Climate, pedagogy, and will be more socially focused rather than medically focused.
  - They are also developing their website to have short things about accessibility and pedagogy that are useful for faculty.
  - They are also working to create a committee of Faculty and Staff, who will focus on accessibility on our campus, and being a point group for changes on our campus.
    - This is coming about because in the past working with Facilities only a few people are consulted when things around accessibility come up.
- Academic Personnel Committee
  - They are working on revitalizing CURFA, and looking at the pay equity survey, design and methodology. They are also working on APS 5063, and the Regent policy 11E.
- Educational Policy and Planning Committee
  - They are looking at the syllabus policy. They have been working with Joann on the Pass Fail policy and the Credit hour guidelines. One concern with the policy was some schools and colleges not aligning with the policy and not using the P+. Joann will look into this, as well as some questions about how faculty can see what a grade is if it is helpful in supporting our students.
- LGBTQ+ Committee
  - In response to the FA vote in November, to encourage gender inclusive training, they will hold a pilot with CAM. Depending on how that goes, they will want to roll it out to the whole campus.
- Budget Priorities Committee
  - They are consulting with administration over the next month or so on the budget model. They will be reviewing subvention and the budget model as a whole.
- Committee on the Status of Women
  - They reviewed the lactation policy. Within the policy there are some things missing that are included in state law. One of those allows a woman to breastfeed in any place that she can be. A space is also required to be provided by employers. They feel like the spaces in North Classroom are not clearly marked.
- Learning, Educational Technology, Teaching and Scholarship Committee
  - The LETTS team has been focusing on DEI and Accessibility in the online space.
  - They are also very focused on Procurement & the Ethical Enterprise.
    - They are concerned about the criteria used when procuring technology as they want these criteria to be expanded to be more ethical and inclusive.
  - Virtual watch party of Coded Bias, is upcoming.
  - They made some recommendations to Joann Brennan on Fall 2021. Their recommendations were focused on digital ecosystem - replication/collaboration, hybrid 8-week cohorts for core DFW courses, a proctoring center, and instructional designers in CETL.
- ThingStudio
  - ThingStudio will be holding an unconference on March 19<sup>th</sup>, with the goals of how we can best support our students. The link is <http://bit.ly/cu-joyride>.
- UCDAI
  - They have posted CLAS and Non-CLAS professional development grants. They are hosting a grant writing workshop on March 16<sup>th</sup>. There is an IRC best practices Provost award that is coming up Mid-March.

(12:45 PM)

**Geoff Johnson, Faculty Assembly Representative to the Remote Work Working Group**

- A remote working handbook was distributed last week. It is a document that was created by the system. The Remote Work working group is using this document as a jumping off point to start their work. Geoff is request feedback on this document.
- 

(1:00 PM)

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Approval of February Minutes
  - 29 yes, 1 abstain

(1:15 PM)

**Tobin Bliss, Associate Vice Chancellor for Fiscal Planning**

**Diana White, Chair, Budget Priorities Committee**

- Two groups were formed to focus on the ODE master services agreement.
- They would like some feedback on what the faculty would like out of this process with ODE.
- The Faculty Assembly will be meeting in two weeks to convene on these issues.

(1:30 PM)

**Michelle Marks, Chancellor, CU Denver**

- We are planning on a in person return to campus for fall. We have good science-based reasons to plan on a full fall return. With Faculty and Staff being added to the vaccination priority list, we are hopeful that we will be able to return to campus.
- The 5<sup>th</sup> street garage is fully ready to distribute our vaccines once we get them.
- Online Updates
  - Online and hybridity will remain an important part of our mission. The Chancellor is committed to continuing to have a broad online strategy. There is a need for a CU Denver specific digital strategy. We need a leader for this area, and we will be launching a search for that position for our campus next week.
  - We have reached a temporary agreement for 1 year to have ODE to continue supporting preestablished online programs that we have. We are working through a Master Services Agreement, and the terms that we have reached are very favorable for us.
- For Vaccine Access, the Chancellor defines student-facing higher education employees as CU Denver Faculty and Staff. The hope is to get our campus community vaccinated by Fall 2021.
- They are in the middle of the Provost Search, and the Student Success search is underway.
- City Heights is well on the way. The 3<sup>rd</sup> floor is going to be made into a faculty hub. With the hope of creating space and community on our campus.

(2:00 PM)

**Meeting Adjourned**



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

## CU Denver Faculty Assembly Meeting

April 6<sup>th</sup>, 2021

12:00 PM to 2:00 PM

<https://ucdenver.zoom.us/j/95673727964>

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- 12:00 PM**      **Michael Zinser, CU Denver Faculty Assembly, Chair**
- Meeting brought to order
  - Approval of Minutes
- 12:30 PM**      **Princi Kovacs and Stephanie Callan**
- Behavioral Medicine Clinic Services
- 12:35 PM**      **Faculty Support in COVID Times**
- 1:00 PM**      **Peter Anthamatten, CU Denver Faculty Assembly, Secretary**
- Assembly Business
- 1:15 PM**      **Joann Brennan, Interim Associate Vice Chancellor for Faculty Affairs**
- Safe Return
- 1:30 PM**      **Committee Reports**
- 2:00 PM**      **Concluding Business**



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

April 6<sup>th</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Peter Anthamatten, Lee Potter, Joann Brennan, Michael Zinser, Jeffrey Schrader, Candan Duran-aydintug, Linda Fried, Dennis DeBay, Princi Kovacs, Bruce Neumann, Vivian Shyu, Cristina Gillanders, Lawrence Cunningham, Angela Gover, Sondra Bland, Stephanie Callen, David Bondelevitch, Kelly See, Brad Hinson, Larry Erbert, Inge Wefes, Kevin Seeber, Geoff Johnson, Jeremy Nemeth, Jaedo Park, Timberley Roane, Gregory Ragland, Geeta Verma, Eric Baker, Diana Tomback, Lonnie Schaible, Andrew Friedson, Sondra Bland, Dale Stahl, Kathy Kelsey, Fernando Mancilla-David, Esther Sullivan, Eric Jewett

*(12:00 PM)*

#### **Michael Zinser - CU Denver Faculty Assembly Chair**

- If you have questions about safe return to campus, please email those to Joann Brennan.
- The Provost search is going very well, and there are some strong candidates for the position.
- Peter Motion to approve March Minutes, Vivian Shyu Seconds, 24 – 2, Minutes Approved.
- Bruce Neumann will be retiring, he has worked at the university for 40 years, and worked with Faculty Assembly for 30 of those. The University is working on establishing Retired Faculty Associations at all the institutions. There are moves to get this going on the Denver Campus and has seen support from the Chancellor.
- The Chancellor wants to schedule a strategic planning meeting Monday the 3<sup>rd</sup>, the day before our final meeting. She wants to present a vision about the strategic planning and get the assembly's feedback.
- Kennedy's Censure / Reprimand.
  - Joanne Addison the chair of Faculty Council, called an emergency session for the executive committee about the censure of President Kennedy.
  - A faculty memo that was turned into a motion by the executive committee for review by the general assembly, was given to the Colorado Springs Gazette, which didn't have great things to say about it. The emergency session was to reprimand Kennedy on a number of issues involving shared governance.
  - The assembly brought forward a handful of concerns regarding President Kennedy's track record on DEI areas.
- There is a plan to set up a meeting with the University of Missouri to talk about how to establish a strong online presence, and create a strong governance structure.

(12:20)

**Princi Kovacs and Stephanie Callan, The University of Colorado Denver Behavioral Medicine Clinic**

- The University of Colorado Denver Behavioral Medicine Clinic came in to give a presentation on how Stress negatively effects the human body.
- These services are available for both students and faculty.
- This clinic is targeted at individuals who are dealing with the physical health effects of their mental health.
- To schedule an appointment email [behmedclinic@ucdenver.edu](mailto:behmedclinic@ucdenver.edu) or call 303-315-7080.

(12:35 PM)

**Michael Zinser - CU Denver Faculty Assembly Chair**

- The assembly discussed the impacts of COVID and the work from home situation on minorities and women. The discussion led towards what the Assembly could do to help start addressing these impacts.

(12:45 PM)

**Vivian Shyu, President, University of Colorado Denver Association of Lecturers and Instructors**

- There are concerns about the clinical teaching track being appointment base. Due to the new laws around equal pay, any position that will would be moved to CTT, would need to be posted and open for applicants.

(12:50 PM)

**Joann Brennan, Interim Vice Chancellor for Faculty Affairs**

- The Lynx Together faculty return team has been established with Joann Brennan and Colleen Donnelly co-leading the team.
- Over the last year Joann has been documenting the changes that have been implemented during the remote learning shift. Some of the beneficial things will have been noted for future discussions.
- The team will focus on what are some short-term things that will help with return, as well as what are some long-term changes that we can implement to continue to support our faculty into the future.
- The assembly raised a fair number of concerns regarding the return to campus as well as faculty review impacts from COVID.
  - Joann is hoping to create a draft of the Pandemic Statement that could be used to help explain impacts for Faculty going up for review.
- There were also concerns raised about the financial burden that was put on faculty who had to purchase their own equipment.
- There are concerns about the requirement of some faculty members to do a full return to on campus teaching when they are in a high-risk category.

*(1:10 PM)*

### **Tod Duncan, CU Denver Faculty Assembly Vice Chair**

- Michael Zinser's 2-year term is going to be expiring. We are going to be starting the process of voting in a new chair.
  - Nominations can be for yourself or for others. Please send nominations to Peter Anthamatten by April 27<sup>th</sup> with a paragraph detailing your background and some goals you would have for being chair.
  - This will be voted on at the May 4<sup>th</sup> meeting. If there is only one applicant there will be a vote by acclamation.

*(1:20 PM)*

### **Committee Reports**

- Disabilities Committee
  - They are working on getting the system level Disabilities committee up and running. This year they are working on inclusive pedagogy. There will be resources on their webpage for that.
- Academic Personnel Committee
  - There is a proposal at the system level to change the merit pool timeline calendar. The wish is to change the timeline of the pay raise after the fall census, which would shift the raise from the fiscal year to the calendar year. They are working on the CU retired faculty association proposal. They are also looking at the CTT position situation. Educational Policy and Planning Committee
- Educational Policy and Planning Committee
  - They are looking at the syllabus Policy and if you have any comments please send them to Jarrod
- Ethnic Diversity Committee
  - They will be meeting with the new VC for DEI. They are also following the situation with the President.
- LGBTQ+ Committee
  - They are moving forward planning a pilot for gender inclusion training in CAM. The hope is to expand this training to more places on campus. They will also be meeting with the new Vice Chancellor for Diversity Equity and Inclusion. Budget Priorities Committee
- Learning, Educational Technology, Teaching and Scholarship Committee
  - They are working with Colleen's group on digital accessibility. The immersive reader has been enabled recently in canvas. Techsmith Nomia is going to be shut down, and we will be transitioning to a new video platform.

*(2:00 PM)*

**Meeting Adjourned**



Faculty Assembly  
UNIVERSITY OF COLORADO **DENVER**

## CU Denver Faculty Assembly Meeting

May 4<sup>th</sup>, 2021

12:00 PM to 2:00 PM

<https://ucdenver.zoom.us/j/95673727964>

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- |                 |   |
|-----------------|---|
| <b>12:00 PM</b> | <b>Michelle Marks, Chancellor, CU Denver</b>  |
| <b>12:20 PM</b> | <b>Michael Zinser, Chair, CU Denver Faculty Assembly</b><br>Minutes Approval and Chairs Report, Faculty Assembly Award: Lindsey Hamilton        |
| <b>12:30 PM</b> | <b>Chris Puckett, Special Assistant to the Chancellor for COVID-19</b><br>Vaccinations  |
| <b>12:45 PM</b> | <b>Lucy Dwight, CU Denver Rep to IP Committee</b><br>Intellectual Property Committee  |
| <b>1:00 PM</b>  | <b>Brad Hinson, Chair of LETTS Committee</b><br>Data Governance / AVC-DSL   |
| <b>1:15 PM</b>  | <b>Peter Anthamatten, Secretary of CU Denver Faculty Assembly</b><br>Elections / Committee Reports  |
| <b>1:30 PM</b>  | <b>Roderick Nairn, Provost and Executive Vice Chancellor, CU Denver</b> <ul style="list-style-type: none"><li>▪ Farewell to Dr. Nairn</li></ul> |
| <b>2:00 PM</b>  | <b>Concluding Business</b>  |



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

May 4<sup>th</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Eric Baker, Lee Potter, Peter Anthamatten, Dennis DeBay, Tod Duncan, Jeffrey Schrader, Jarrod Hanson, Lawrence Cunningham, Michael Zinser, Michelle Marks, Maryam Darbeheshti, Larry Erbert, Lisa Kelley, Diana White, Vivian Shyu, Lindsey Hamilton, Joann Brennan, Diana Tomback, Brad Hinson, Cristina Gillanders, Kelly See Eric Baker, Colleen Donnelly, Xiajun Ren, Linda Fried, Sondra Bland, Esther Sullivan, David Bondelevitch, Elizabeth Steed, Kevin Seeber, Dale Stahl, Geoff Johnson, Fernando Mancilla-David, Gregory Ragland, Geeta Verma, Thomas Beck, Candan Duran-aydintug, Timberley Roane, Inge Wefes, Jeremy Nemeth, Andrew Friedson, Kathy Kelsey

*(12:00 PM)*

#### **Michelle Marks, Chancellor, CU Denver**

- Chancellor Marks came to give remarks about her first year of work on our campus. She was grateful for the work of all our faculty, and all those who engaged in shared governance. She is very proud of our leadership hires that we completed. They made a substantial investment in our DEI initiatives. She is very optimistic about our future.
- There was a question about why we have not made any commitments about addressing environmental concerns in our strategic plans.
  - The Chancellor noted that feedback and will give it to the feedback team to address.
- A question was asked about where the chancellor hopes we are in another year.
  - She hopes that we are pandemic free.
  - She hopes that we are implementing the strategic plan.
  - The Chancellor would like to put focus towards telling our story better. She has worked to improve our advancement efforts and would like to continue this.

*(12:20)*

#### **Peter Anthamatten, Secretary, CU Denver Faculty Assembly**

- Lindsey Hamilton was selected as this year's recipient of the Faculty Assembly Award.
- She has done so much work for the faculty and students on our campus.



(12:25 PM)

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Larry Erbert Motion to Approve Minutes, Vivian Shyu Seconds
  - 31 in favor. Minutes Approved.
- In Faculty Council, they are working on a system of online faculty governance. They are in the final stages of their proposal. It is a paired structure, that would revive a faculty advisory committee, with representation from all campuses, and a parallel structure on all campuses.
- The debate over Kennedy is continuing. There are concerns about fiscal management, specifically around ODE and another issue about his handling of DEI.
  - The Boulder Faculty Assembly passed their censure resolution against President Kennedy.
- We lost Rebecca Kantor recently, and the Assembly took a moment to honor the work that she did for our Campus.

(12:30 PM)

**Chris Puckett, Special Assistant to the Chancellor for COVID-19**

- The President and Chancellor's came together to make the decision that the COVID-19 Vaccine will be mandatory for student, faculty, and staff.
- The hope is that if you are already vaccinated there will be very little work for you to do.
- Today on campus, they opened walk up vaccinations.
- They are not recommending that faculty ask students if they are vaccinated, as they would like to avoid ostracizing individuals who aren't getting vaccinated.
- They are working through a lot of questions right now and more information will be coming out soon.
- Question raised about Faculty rights to request all personal meetings with students to require masks. As for asking to see student's vaccine cards, that is still up in the air and more guidance will be coming about that.

(12:45 PM)

**Lucy Dwight, CU Denver Rep to IP Committee**

- Lucy has been representing our campus on a system committee, that is revising the Regent's law on instructional intellectual property. The committee is taking a bit of a break as Michael Lightner and his team draft a policy on this. Previously the committee had worked a lot to brainstorm concerns in this area and how that policy should be formed.
- There are concerns about IRC faculty feeling coerced into accepting a small stipend for their work and no longer have ownership of what they have created.
- There was a question raised about faculty access to legal counsel regarding their intellectual property.
  - This is not currently available but something APC has long advocated for.

(1:00 PM)

**Brad Hinson, Chair of LETTS Committee**

- The AVC for Digital Strategy and Learning is a new position. The hope is to get some final candidates in front of our faculty before the spring semester is finished. The Chancellor created this position as a strategic thought leader who could take our institution in new directions. There will be more to come on this.
- Data Governance

- There is a data governance working group that does not have any Faculty or Student representation.
- The combination of Vast Data Profiles, Data Driven Praxis, and Artificial Intelligence is worrisome.
- The CU system does do behavioral economics which is using big data to influence individuals.
  - A lot of this is due to vendors terms of service.
- We need to increase consent, we need to insure there is no harm done, and risk is managed. These are the core values of IRB, and Data Ethics.

(1:15)

**Peter Anthamatten, Secretary, CU Denver Faculty Assembly**

- There was a discussion regarding Jarrod Hanson and his nomination for Chair of the Faculty Assembly.
- Colleen Donnelly Motions a vote, David Bondelevitch seconds
  - 26 yes,
- Jarrod Hanson will be the new chair of the Faculty Assembly.

(1:30)

**Roderick Nairn, Provost and Executive Vice Chancellor, CU Denver**

- Provost Nairn joined the Assembly to give some remarks about his time at CU Denver and shared governance on our campus. He noted that UCDALI is something that really grew during his time, is now something that is very important to our campus.
- He is hopeful that the relationship between the Denver campus and the Anschutz Medical campus stays strong, because there is a lot of good that comes from it.
- One big change during the Provost's time is all the facilities that have been developed.
- There was a real lack of structure in the are of policies and procedures, which was something that he really focused on.
- Another major change was getting CU Denver and the Anschutz Medical Campus accredited as one entity.
- Another big move was increasing student life on our campus, this was something that fundamentally changed and diversified the campus.

(2:00)

**Meeting Adjourned**