



CU Denver Faculty Assembly Meeting

February 7, 2017

12:00 pm – 2:00 pm

LSC - Chancellor's Conf. Room (14th Floor)

Agenda

- 12:00 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
- Introductions / Announcements
 - Approval of November 2016 Minutes
 - Call for Nominations
- 12: 10 PM** **Roderick Nairn, Provost and Executive Vice Chancellor**
Provost Updates
- 12:25 PM** **President Benson**
System Updates
- 1:10 PM** **John Wyckoff, Associate Dean, CLAS**
IT Governance
- 1:25 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
Chair's Report
- 1:35 PM** **Committee Reports / Campus Updates:**
- Educational Policy & Planning Comm. (EPPC)
 Diversity Training for Faculty
 - Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Comm. (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Gay, Lesbian, Bisexual, Transgender, & Intersex (GLBTI)
 Name Change to LGBTQ+
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
- 2:00 PM** **New Business / Old Business**

Next CU Denver Faculty Assembly Meeting

Tuesday – March 7, 2016

12:00 pm – 2:00 pm

LSC – Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

Feb 7th, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Joanne Addison, Provost Nairn, Matthew Shea, Tammy Stone, Jeffrey Schrader, Amy Vidali, Rebecca Hunt, Dan Koetting, John Wyckoff, Carol Dee, Sherry Taylor, Brent Wilson, Ilkyeun Ra, Bruce Neumann, Lucy Dwight, Mike Radenkovic, Rafael Sanchez, Edward Dill, Kelly McCusker, Eric Baker, Liliya Vugmeyster, Pamela Laird, Lucy McGuffy, David Bondelevitch

12:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order

12:08 PM **Provost Nairn – Office of the Provost**

- The college engineering and applied sciences dean search has come up with recommendations, and they will be coming to campus over the next couple of months. The College of Architecture and Planning dean search has also come up with recommendations, and they will start visiting campus around the end of this month. The director of the Auroria library is at the stage of skype interviews, and hopefully the finalists will be identified soon. The search for the dean of public health is underway, with the goal being off campus interviews by the end of the month. There will be a new title IX coordinator as Nelie is stepping down and moving back into the office of the Provost.
- The north classroom renovations are on schedule and budget. The wellness building is also on schedule and budget even though there was more clean up needed then previously thought.
- The first EAB visit has happened and the student success initiative is underway. They are currently working with CU online.
- 2020 is the year the university will be up for reaccreditation and so we have begun planning for that.
- One question was raised about concerns regarding international students and the current political climate. The fear is that they will not be return, but the university is putting forward a strong effort to promote a safe and inclusive campus.

12:30 PM **Joanne Addison – CU Denver Faculty Assembly Chair**

- Approval of January minutes: Rebecca Hunt Motion, Carol Dee Seconded.
 - 22 approve, 1 abstain: Minutes approved.
- There was a budget meeting last Friday, there was good news that the base budget will be increased by 5 million dollars over the next 10 years. This money will be invested into programs to better our campus.

12:35 PM

Bruce Benson – President of the University of Colorado

- The President gives an overview on the work that our university has done on its budget and the new budget plan. There is a strong culture of inclusivity and drive to increase diversity on this campus and that is so important. It was a record year for fundraising and research fundraising as well as growth across all of our campuses. That being said we are trying to increase the endowment as well as get more money from the state. We are doing great things with our K-12 outreach, and our education deans are doing great work. Regarding the campus village, the university was sued for 7 million dollars. Free speech is very important to our campus. There are also talks about increasing contracts for faculty on our campus.

1:15 PM

Joanne Addison – CU Denver Faculty Assembly Chair

Chairs Report

- Regarding the FCQ redesign there isn't much to be reported upon.
- With the budget roll out there isn't substantial news yet to report, once there is more to report on that information will be disseminated. That being said, if you have anything that you would like to be passed along to Jennifer please email Joanne or Carol Dee.

1:25 PM

John Wyckoff – Associate Dean of College of Liberal Arts and Sciences

- There is a push to establish IT Governance. There is a good start currently with many procedures that are being established regarding IT processes. This was established within CLAS, but now we think it would be a good idea to establish this same kind of governance at the campus level. The advisory group would be made up of IT professional staff from each school and college. Although OIT has a governance structure they work with both Anschutz and Denver, and this would be more faculty focused on our campus. This is important cause it will help give the faculty more voice in regards to IT Governance. The FA Executive Committee will make a recommendation regarding the shared governance of IT, and if there will be a new committee formed or if LETTS will be restructured to take on the role, or something entirely different.

1:36 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They have a Faculty non-salary grievance template that came back from Faculty Council, that should be done soon and ready for review. The anti-bullying initiative at the system level seems to be running into a lack of support. The belief is that current policies are sufficient.
- **Budget Priorities Comm (BPC):** The new budget model is taking up a lot of their time. If there are, concerns about the budget bring them up to Carol Dee so that they can be voiced.
- **Committee on the Status of Women (CSW):** They working on Title IX and the Status of Graduate students that need to take maternity leave
- **Disabilities Committee (DisC):** They are meeting with Nelie from the Office of Equity, to figure out the new process for filing complaints as her office will now handle them. They are also looking to see if they want to hold a more formalized campus review of what is going on around campus regarding disabilities.
- **Educational Policy & Planning Comm (EPPC):** There is a new resolution on diversity, and the FA will vote on it at the next FA meeting. Also working on looking at grade forgiveness

- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** There was a vote to change the committee name to LGBTQ+ and the vote passed.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Three reps from CU online sat in at their last meeting. They had a briefing from the vendor that was pitching the plagiarism software. It seems like CU Online will be moving forward with the plagiarism software. The committee will talk to CU Online about the objections to the software from the assembly.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They are currently planning on a spring workshop for all NTTF, and they are recruiting more members for their Executive committee.

2:00 PM Meeting Adjourned



CU Denver Faculty Assembly Meeting

March 7, 2017

12:00 pm – 2:00 pm

LSC - Chancellor's Conf. Room (14th Floor)

Agenda

- 12:00 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
- Introductions / Announcements
 - Approval of November 2016 Minutes
 - Call for Nominations
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
Provost Updates
- 12:30 PM** **Raul Cardenas, Vice Chancellor Student Affairs**
- 12:40 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
Chair's Report
- 1:00 PM** **Karen Klimczak**
CU in the City Brand Campaign Update
- 1:30 PM** **Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Comm. (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
- 1:55 PM** **New Business / Old Business**

Next CU Denver Faculty Assembly Meeting

Tuesday – April 4, 2016

12:00 pm – 2:00 pm

LSC – Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

March 7th, 2016

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Joanne Addison, Jeffrey Schrader, Tammy Stone, Carol Dee, Eric Baker, Rebecca Hunt, Peter Anthamatten, Farah Ibrahim, David Bondelevitch, Linda Fried, Kelly McCusker, Andy Rumbach, Mike Radenkovic, Matthew Shea, Pamela Laird, Ilkyeun Ra, Amy Vidali, Liliya Vugmeyster, Lucy McGuffey, Vivian Shyu, Edward Dill, Leo Bruederle

12:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order
- Peter Anthamatten motion to approve minutes, Ilkyeun Ra Seconded.
- 22 votes in favor, 1 abstain, minutes approved

12:08 PM **Provost Nairn – Office of the Provost**

- There are four candidates for the Dean search for CEAS, they are trying to bring a finalist back in the next couple of weeks. The Candidates for CAPS are here now and being interviewed this week. There are three preferred finalists for the Dean search for the School of Public Health, and they are trying to bring them to campus this month. The search for the Director of the Auraria Library is getting close to identifying finalists. A preferred finalist has been identified for the Faculty Advisor Position. Callie Rennison has taken over as the Title IX coordinator and the Director of the Office of Equity. Next month Raul Cardenas will be looking for a new AVC for enrollment.
- The EAB will continue for some months gathering data for their predictive analytics models.
 - Their next visit to campus will focus on financial aid and scholarships.
- The North Classroom Renovations and the Wellness Center are both on schedule and on budget.

12:30 PM **Raul Cardenas – Vice Chancellor for Student Affairs**

- There are two components of the Education Advisory Board (EAB). There is the Student Success Collaborative Campus: which is a tool to help advisors as well as faculty. This acts as an early alert system notifies faculty and advisors when students are struggling.
 - There is more information about this tool on the EAB website.
 - The predictive analytics component helps students look at their pathway to graduation and careers.
- The second component is focused on engagement, taking into consideration the whole process of student success and how we can improve the process from start to finish.

- Vivian Shyu has volunteered to be a part of a group that will sit down with Vice Chancellor Cardenas, to talk about what tools the faculty would like from the EAB.
- Spring numbers were up 4.2% from last spring. We were down in graduate students by 2% but still up 2.2% as a campus from the previous spring.
- The international student population has held this spring, but we are preparing for fall to see what happens.

12:51 PM **Joanne Addison – CU Denver Faculty Assembly Chair**

Chairs Report

- All campuses are looking to move to a new FCQ system. One of the new options was outsourcing completely, the issue was that it was very expensive so that tool may not even be on the table. We are hoping to put another tool on trial this spring. It will most likely be a homegrown tool with outsourced administration of the tool.
 - It looks like FCQ will be fully online by this fall.
 - By using micro-incentives, classes were able to get up to 70% and higher.
 - The Regents put out proposals for a fully online 3 year degree that all of the campuses were offering. We are developing this degree, it will be built up from 6 clusters and students will have a home campus. The degree will be interdisciplinary. It will also include summer.

1:02 PM **Amy Vidali – Associate Professor & Director of Composition - CLAS**

DREAMers Taskforce Update

- There is a taskforce that is made up of primarily staff; they are asking faculty and staff to do payroll deductions to donate to this taskforce to help Dreamer students on the campus.

1:06 PM **Leanna Clark – Vice Chancellor of University Communications**

Karen Klimczak – Associate Vice Chancellor of Marketing and Brand Strategy

CU in the City Update

- There has been a Brand Evolution, the university is shifting from Learn with Purpose as the primary essence but it will still be a pillar of CU in the City. For more information, view the CU in the City PowerPoint.

1:30 PM **CU Denver Faculty Assembly Committee & Campus Reports:**

- **Academic Personnel Comm (APC):** They are currently working on the revised Regent law and policies. Please be ready to review article 5 as this is the section with the most important parts of shared governance. Please send Lee Potter any comments about these articles and he will forward them onto the APC.
- **Budget Priorities Comm (BPC):** They have met recently and are currently working with the new budget model. It should be in place for the next fiscal year, and will run side by side with the current model to see how it works. The budget is more participatory, and units will get funding based on enrollments and other factors.
- **Committee on the Status of Women (CSW):** No significant news.
- **Disabilities Committee (DisC):** Concerned about the FAST program. There is not any faculty representation, and they are looking at fixing that.
- **Educational Policy & Planning Comm (EPPC):** Motion to approve Diversity Resolution was tabled.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No significant news

- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Changes with CU online personal are happening and conversations revolving around these changes are occurring.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** CLAS grants are due March 27th, and non-CLAS grants have been renewed by the Provost.

2:00 PM Meeting Adjourned



CU Denver Faculty Assembly Meeting

April 4, 2017

12:00 pm – 2:00 pm

LSC - Chancellor's Conf. Room (14th Floor)

Agenda

- 12:00 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
- Introductions / Announcements
 - Approval of November 2016 Minutes
- 12:10 PM** **Amber Long, Student Wellness Center, Executive Director**
Campus Health Update
- 12:25 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
Elections
- 12:40 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
Chair's Report
- 12:50 PM** **Weldon Lodwick, Faculty Advisor**
Faculty Advisor Introduction
- 1:05 PM** **Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Comm. (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer + (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
- 1:30 PM** **Jennifer Sobanet, CU Denver CFO**
Budget Update
- 2:00 PM** **New Business / Old Business**

Next CU Denver Faculty Assembly Meeting

Tuesday – May 2, 2016

12:00 pm – 2:00 pm

LSC – Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

April 4th, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Joanne Addison, Diana White, Jeffrey Schrader, Farah Ibrahim, Peter Anthamatten, Tammy Stone, Linda Fried, Lucy Dwight, Vivian Shyu, David Bondelevitch, Ilkyeun Ra, Kelly McCusker, Dan Koetting, Andy Rumbach, Mike Radenkovic, Rebecca Hunt, Leo Bruederle, Edward Dill, Sam Walker, Pamela Laird, Rafael Sanchez, Amy Vidali, Liliya Vugmester.

12:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order
EPPC resolution has passed in an online vote. It has been distributed to the appropriate members of the administration. We will be discussing that at the next meeting.

12:08 PM **Provost Nairn – Office of the Provost**

- There has been progress on identifying the search committee and job description for the new position that is focused on the new Digital administrative position. All of the big facilities projects are on budget and on time, as well as the master plan for this campus.
- There has been a lot of progress with the Education Advisory Board, with entering all of the student data, and there will be a fall event to show the campus what has been done.
- The Provost will be out for a couple of months, Dean Engelke will be acting provost.

12:30 PM **Amber Long – Executive Director of the Student Wellness Center**

Student Wellness Center Update

- The facility will be open to only CU Denver students, faculty, and staff.
- There isn't a lot of thought about wellness currently on our campus, and this is something that Amber would like to shift culturally.
- There will be a kitchen, café, and lounge area.
- There will be accommodations that will allow most of the equipment to be adaptive.

12:45 PM **Lucy Dwight – School of Public Affairs**

Strategic Initiative update

- The Regents are developing a strategic vision for all of the campuses. The first charge was doing a workshop with the Regents.

1:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- The FCQ redesign is currently underway. All of the campuses are working on the redesign. There was a pilot on two new tools, one was bad, but the other is still on the table but it is

very expensive. A new tool has been created to be piloted shortly. There are a lot of changes being made to make the tool more useful for faculty.

1:10 PM

Weldon Lodwick – Faculty Advisor

Position Update

- Weldon Lodwick has been hired to fill the position of the Faculty Advisor. This is a new position on our campus that will look to help faculty navigate issues on our campus. Since the position is new they are asking for feedback from faculty to let Nelie and Weldon know what they would like to see out of the position. What can the Faculty Advisor do for you? We are asking Committee Chairs to go back to their committees and report with how they see this position working. There will also be focus groups held on campus with Nelie and Weldon to shape this position further.

1:20 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** The Faculty Salary Grievance policy has been returned to the committee from the Provost office. Eric is still trying to push for the system wide anti-bullying policy.
- **Budget Priorities Comm (BPC):** Spent the majority of the year on the budget model, still working on it.
- **Committee on the Status of Women (CSW):** Meeting with the Dean of the School of Education.
- **Disabilities Committee (DisC):** Met with DRS, and moving towards a campus review on disability.
- **Educational Policy & Planning Comm (EPPC):** Still gather college and school input on the grade forgiveness policy.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No Significant News
- **Ethnic Diversity Committee (EDC):** Working on getting the survey out, but it is stuck in the IRB process.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Talked mostly about John Wycoffs proposal about the reorganization presented to the FA. They also discussed about the changes at CU Online.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** Last Thursday they met with the Provost. They will be reading through applications for the Professional Development Grants this coming week, as well as meeting with Deans between now and the end of the year.

1:30 PM

Joanne Addison - CU Denver Faculty Assembly Chair

- Elections: Rebecca Moved, Peter Anthamatten Seconded.
 - Unanimously passed.
 - Lucy Dwight will be secretary and Peter Anthamatten will be chair.

1:32 PM

Jennifer Sobanet, CU Denver CFO

Budget Update

- There is a new budget model that will run a trial year during this fiscal year. Huron Consulting has been brought on board to help with this process. We are tackling this change as a response to the feedback given from our faculty and staff about the lack of incentives for creating new programs and allocation of resources.

- For more information about the new budget model, view the power point on the Faculty Assembly Website.

2:00 PM

Meeting Adjourned



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

May 2, 2017

12:00 pm – 2:00 pm

LSC - Chancellor's Conf. Room (14th Floor)

Agenda

- 12:00 PM** **Joanne Addison, CU Denver Faculty Assembly, Chair**
- Introductions / Announcements
 - Approval of April 2017 Minutes
- 12:10 PM** **Roderick Nairn, PhD, Provost and Executive Vice Chancellor**
Provost Updates
- 12:20 PM** **CU Denver Faculty Assembly, Chair**
Chair's Report
- 12:30 PM** **Dorothy Horrell, CU Denver Faculty Assembly, Chair**
Chancellor's Updates
- 1:00 PM** **Joint call with Anschutz Medical Campus Faculty Assembly**
- 1:30 PM** **Committee Reports / Campus Updates:**
- Academic Personnel Comm. (APC)
 - Budget Priorities Comm. (BPC)
 - Committee on the Status of Women (CSW)
 - Disabilities Committee (DisC)
 - Educational Policy & Planning Comm. (EPPC)
 - Ethnic Diversity Committee (EDC)
 - Faculty Advisory Comm. to Auraria Board (FACAB)
 - Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+)
 - Learning, Educational Technology, Teaching & Scholarship (LETTS)
 - Student Government Association (SGA)
 - UCD Assoc. of Lecturers & Instructors (UCDALI)
- 1:55 PM** **New Business / Old Business**

Next CU Denver Faculty Assembly Meeting

Tuesday – April 4, 2016

12:00 pm – 2:00 pm

LSC – Chancellors Conference Room



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

May 2nd, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Joanne Addison, Jeffrey Schrader, Tammy Stone, Carol Dee, Eric Baker, Rebecca Hunt, Peter Anthamatten, Farah Ibrahim, David Bondelevitch, Linda Fried, Kelly McCusker, Andy Rumbach, Mike Radenkovic, Matthew Shea, Pamela Laird, Ilkyeun Ra, Amy Vidali, Liliya Vugmeyster, Lucy McGuffey, Vivian Shyu, Edward Dill, Leo Bruederle, Diana White, Bruce Neumann, Brenda Allen

12:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order
- Peter Anthamatten motion to approve minutes, Ilkyeun Ra Seconded.
- 21 votes in favor, 2 abstain, minutes approved
- The FCQ pilot continues, and they are learning a lot about the new vendor. The Denver campus pilot is a bit different from the other campuses. They are moving forward with making FCQs an online process.
- There is a problem with the bathrooms in the North Classroom building, with there being a lack of accessibility and Gender Neutral bathrooms.
- Looking at the motion brought forward by Bruce Neumann, the main idea is that the new model does not meet enough criteria, and should not be supported by the Faculty Assembly. This discussion was tabled until the end of the meeting.

12:30 PM **Dorothy Horrell - CU Denver Chancellor**

- Chancellor Horrell gave a brief recap on this past year. The administrations main focus for the year was improving the success of our students.
- As many might have heard the system has promised a fairly large investment in the CU Denver Campus. This investment is making base building raises possible as well as many other great things on our campus.
- Another area that the money will be spent on is hiring more ungraduated advisors, possibly looking into how to increase the available financial aid for students, as well as trying to provide more graduate level stipends.
- Regarding the budget redesign, the administration wants this to be a very transparent open and inclusive process.
- They are also looking to increase summer semester enrollment and have created a taskforce to focus on that project.

1:00 p.m.

Joint Call

- There was a joint call between the two faculty assemblies to discuss matters that are affecting both campuses. They reviewed budget projections for both campuses, as well as talked about what each assembly was doing, and what their goals were in the coming year.

1:00 PM

Joanne Addison – CU Denver Faculty Assembly Chair

- There was discussion about the APS regarding faculty mentoring and its specific wording in relation to Non-tenure track faculty on our campus. This should be discussed at the next meeting.
- There was a resolution at faculty council that focused on gender identity on our campuses. This was being put forward as a way for faculty and staff to self-identify their gender to better understand the make-up of our campus.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** There was a meeting with a system wide anti-bullying taskforce. They received support from faculty council to help draft a policy that might apply system wide, addressing current gaps in existing policies. There was a very successful meeting with Weldon Lodwick looking at how his new position will shape out.
- **Budget Priorities Comm (BPC):** They met with Jennifer and Todd. There were elections and Diana White will be serving as the new chair.
- **Committee on the Status of Women (CSW):** No Significant news
- **Disabilities Committee (DisC):** They talked about the bathroom issue in north classroom. They are moving forward with getting a survey and assessment done of campus by ahead. They have also identified who is on the FAST committee, and they are meeting with them shortly.
- **Educational Policy & Planning Comm (EPPC):** They will be looking at APS 1019, as well as continuing their work on the grade forgiveness proposal.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No Significant news
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** They met and talked about various things regarding accessibility issues regarding online. They also received a report from CU Online about usage rates.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They recently awarded the professional development grants. They held their spring event last week. They made a very successful survey that as sent out to NTTF on campus and got a lot of feedback from those on campus.

2:00 PM

Meeting Adjourned



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

September 5th, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: (18 in attendance)

Peter Anthamatten, Diana White, Farah Ibrahim, Jeffrey Schrader, Pamela Laird, Rebecca Hunt, Bruce Neumann, Tammy Stone, Ilkyeun Ra, David Bondelevitch, Linda Fried, Dan Koeting, Kelly McCusker, Sommer Browning, Vivian Shyu, Eric Baker, Marta Maron, Mark Pogerbin

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order

12:08 PM **Provost Nairn – Office of the Provost**

- There was a statement from the President in response to the recent changes with DACA, expressing support for our students.
- There were three dean searches over the last year and all three positions have been filled.
- A committee is being formed to identify a new dean for the College of Nursing.
- They are also about to start another round of searches for the Director of the Auraria Library.
- The Student Wellness Center is on time and on budget. The university is looking to acquire more space in the Tivoli. North Classroom renovations are well underway and coming along very nicely.
- Enrollment numbers looks to be very steady.
- The student success initiatives are well underway, the partnership component has really gotten up to speed at the start of the semester and they have four success teams formed.
- It is time to start working towards reaccreditation in 2020. They are going to be very focused on compliance issues this time around.

12:30 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Peter has been meeting with the curriculum oversight committee, a memo has been made from the last meeting and will be shared in the coming weeks.
- A big focus is going to be on Article V this year, and Michael Lightner will be speaking about that later.
- The Executive Committee has talked about sending CU Denver Faculty to audit the regent meetings.
- Another major focus this year is going to be the new budget model, with a key point being people understanding how it is going to work.

- It was suggested that the assembly come forward with a statement about the new model, acknowledging that the administration has done a good job including faculty.

12:35 PM

Joanne Addison and Joan Bihun

FCQ Redesign Update

- The committee has been looking at and reviewing the FCQ Base Questions.
- We will be using an outside vendor to administer the FCQs but we will be generating our own questions.
 - There are some differences between the campuses as some campuses wanted certain questions.
- The questions are focused more on what you are doing in the classroom. One goal of this is to make it easier to find actionable information. With open ended questions they are hoping to get more written feedback, and have a set of keywords that are not useful to faculty records and have those flagged.
- An important part of this tool is more effectively utilizing the faculty ratings, and having better tools for visualizing the data.

1:15 PM

Michael Lightner – Vice President and Academic Affairs Officer

Article V Update

- There is a communication that is currently being approved, that is a statement from President Benson regarding the support of our students. The president is committed to calling all congressional delegates about moving expeditiously towards supporting our students.
- Article V is an important to tenure, academic freedom, faculty grievances and shared governance. Instead of just redrafting the article, this time they are focusing on all of the consequences that would come with the proposed changes, and zeroing in on the ideas and principles of the article. Once they have outlined those, they will come up with a redraft that focuses on the actual language and not the concepts of the article.
- Once these ideas are figured out they will be circulating the idea sheet, to view a draft of this sheet go to the faculty assembly website.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They met with Weldon Lodwick, he has been doing a great job, and this position is more than just a mediator. They continue their work looking at Article 5.
- **Budget Priorities Comm (BPC):** One of the goals for the year is looking at and updating what the function of the BPC will be. They have met twice and had the first of two, three hour training sessions about the budget model. There will be another session this coming Friday.
- **Committee on the Status of Women (CSW):** They have not met yet.
- **Disabilities Committee (DisC):** The committee was concerned that there were not going to be accessible bathroom on each floor of north classroom. They met with a member of FAST and they think it would be beneficial to have someone come speak to the assembly. They system/ faculty senate is lacking a committee such as DisC and they would like to get that established. They are also meeting with the chancellor to try to secure money to put towards the campus accessibility audit.

- **Educational Policy & Planning Comm (EPPC):** They are meeting the second Tuesday of each month, the first order of business is taking the statement from the administration regarding DACA and draft a faculty resolution.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** There will be a symposium on September 3rd. At the regent meeting this week there will be a statement regarding Regent Carson.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** They are meeting Friday, and will forward the FCQ report to the committee. Video capturing is something that there will be further discussion about.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They met at the end of May and had a summer retreat. They set goals to continue to build communication on campus, and the bridge network they started last year has been helping with this goal. A survey of NTTF on campus found that they are not feeling very integrated.

2:00 PM Meeting Adjourned



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

October 3rd, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Tammy Stone, Dan Koetting, Bruce Neumann, Jeffrey Schrader, Lucy Dwight, Andy Rumbach, Ilkyeun Ra, Diana White, Joshua Finch, Linda Fried, Kelly McCusker, Sommer Browning, Lucy McGuffey, David Bondelevitch, Amy Vidali, Matthew Shea, Mark Pogrebin, Marta Maron, Farah Ibrahim, Lee Potter, Provost Nairn, Sarah Fields, Brenda Allen

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order

12:08 PM **Provost Nairn – Office of the Provost**

- There are changes in the student affairs area and rearrangement of responsibilities. The Library director search has started. There is a new dean for the school of public health who will start Oct 16th. He has significant interest in working with the Denver Campus. There is a new hire for the director of the online program.
- The Wellness Center is on budget and on track.
- The budget is still looking good and the work is coming along. There has been a lot of engagement from the BPC. The masterplan is also underway, and for the first time is only focused on CU Denver and not the Auraria campus. The Student success initiative is underway and the technology aspect is slowly being launched in a limited capacity. It is currently only available for advisors. EAB is looking at how to get funds made available to fund some of the student initiative projects. It is looking like we will have another record-breaking freshman class.
- FCQ redesign process: The new process needed to go online this year, but there was not enough consideration from the administration and deans. The goal is to use the new system next year or next semester at the earliest.

12:20 PM **Sarah Fields – Associate Dean for Student Success**

- We are advocating grade forgiveness for students. If you take a class a second time, the idea is that the highest grade will be counted towards your GPA. Most of these programs are capped at 3 classes or 18 credits. Boulder did have a grade forgiveness program but it was voted out after 8 years. The springs attempted to try to establish a program but it was voted down by their faculty assembly. EPPC has been pulling the schools and gather information, and now they are formulating some proposals to bring to the faculty assembly.

1:00 PM

Peter Anthamatten - CU Denver Faculty Assembly Chair

- Minutes Approval: Rebecca Hunt Motions and David Bondelevitch Seconds
 - April, May, and September minutes approved with 7 abstentions each
- With the FCQ process moving very quickly in the last couple of weeks, Peter wants to work with Joan Bihun, and Joanne Addison to help create a committee to work towards the socialization of the new FCQ process.
- Rebecca Hunt motions to vote to bring this process forward to the Provost, to allow for the FCQ process to continue this spring.
 - 4 abstentions
- The curriculum oversight steering committee is being formed and it is thought that the bylaws of that committee should be voted on by the faculty assembly.
- There will be a retreat in two weeks that will focus on the Article 5 revision process, with the goal of formulating a statement from the faculty assembly.

1:15 PM

Brenda Allen, vice Chancellor of Diversity and Inclusion

Diversity and Inclusion Update

- Dr. Allen gave an update about the mission to work towards supporting diversity and inclusion on campus. This diversity is all-inclusive and not focused on one or two groups of people, rather all people.
- There is a monthly newsletter called inclusion matters.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They handed out a written report.
- **Budget Priorities Comm (BPC):** They are having a lunch and learn series about the new budget model. Fostering increased awareness and communication. Working closely with Todd Haggerty on the communication plan regarding distributing accurate info regarding the new budget model.
- **Committee on the Status of Women (CSW):** They have not met yet.
- **Disabilities Committee (DisC):** Pursuing the AHEAD review on campus. The goal is to make the campus more accessible. The accessibility fair is tomorrow. Still looking at FAST.
- **Educational Policy & Planning Comm (EPPC):** The next meeting is this coming Tuesday, looking at grade forgiveness, and reviewing article 5 as well as some other policy statements from Article 4.
- **Ethnic Diversity Committee (EDC):** Very interested in working on the DACA issue. They are also working on the inclusive teaching taskforce.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** A reminder that the symposium is on Nov. 3rd from 8:30 – 4:30. The theme is advocacy.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** New digital education hires are working on campus, and they will be meeting with and working with LETTS.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** holding a resource fair this coming month.
- **Student Government (SGA):** They want to express their support for grade forgiveness, and current SGA initiatives seem to parallel FA initiatives.

2:00 PM

Meeting Adjourned



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

November 7th, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Linda Fried, Ilkyeun Ra, Dan Koetting, Geeta Verma, Kelly McCusker, Farah Ibrahim, Matt Shea, Pamela Laird, Eric Baker, Tammy Stone, David Bondelevitch, Vivian Shyu, Mark Pogrebin, Maren Scull, Jeffrey Schrader, Provost Nairn, Raul Cardenas, Genia Herndon Lee Potter

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order
- Motion to approve October Minutes. Rebecca Hunt Motion, 3 abstentions, motion passes.

12:08 PM **Provost Nairn – Office of the Provost**

- He has received the communication about the FCQs. He is hoping to move things forward, and try to find a middle ground for spring semester. The student success project is moving forward, they are currently working with advisors and other student support staff. The EAB software has been up and running since Oct. 1st. It is currently limited to use by academic advisors.
- The structural review of the two campuses is getting close to starting. The scope of work for the consultants has yet to be defined.
- Regent Ludwig has emphasized the importance of our online education programs, and pushed the university to engage in more conversations surrounding CU Online.
- The Library Director search is underway. There has also been a push for open education resources, and there will be many discussions in the near future about this, and how to make resources more affordable to our students.

12:20 PM **Raul Cardenas, Vice Chancellor of Student Affairs**

Enrollment Update

- Enrollment numbers are looking very good for the fall. Enrollment is up which is important because student tuition drives around 83% of our budget. For more numbers view the attached PowerPoints.

1:00 PM

Rebecca Hunt, Chair of the EPPC Committee

EPPC Resolution: Commitment to DACA Students

- The EPPC has drafted a resolution on the commitment to DACA students on our campus. There was brief discussion about the specific language used. Motion to accept the resolution as modified: Tammy Stone, Mark Pogrebin seconded, unanimously approved.

1:14 PM

Peter Anthamatten - CU Denver Faculty Assembly Chair

Article 5 update

- There was a three hour meeting in the Tivoli that focused on article 5. The goal of the meeting was to highlight any changes proposed revisions that were deemed important. They crafted a statement that would be sent on behalf of the faculty assembly. Tammy Stone motion to approve, Dan Koetting seconded, unanimously approved.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They went over Article 5 and prepared the memo that was sent out.
- **Budget Priorities Comm (BPC):** Chancellor's advisory committee on budget met a few weeks ago and voted to greenlight the new budget model. They have also been hosting a series of lunch and learns with different groups on campus regarding how the budget will affect them. State budget has included a 10% increase to higher Ed.
- **Committee on the Status of Women (CSW):** They had Callie Rennison come in and speak to their committee about title IX.
- **Disabilities Committee (DisC):** ADA position has moved from HR to the Office of Equity. Working to form a student group that is activism focused.
- **Educational Policy & Planning Comm (EPPC):** Currently looking at grade forgiveness.
- **Ethnic Diversity Committee (EDC):** No significant news.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** There is a problem with the same gender domestic partner policy. It only includes people that are in same gender partnerships, this excludes trans and hetero partnerships. The committee is working on a letter that will amend this.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Met with CU Online about course Design.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** Event at the end of October, the biggest struggle is communication to the faculty body. They are drafting up a statement about article 5 to send in on behalf of all NTTF on campus.
- **Student Government (SGA):** Working with EPPC on grade forgiveness.

2:00 PM

Meeting Adjourned



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

December 5th, 2017

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Peter Anthamatten, Eric Baker, Tammy Stone, Linda Fried, Any Rumbach, Pamela Laird, Maren Scull, Diana White, Kelly McCusker, Lucy McGuffey, Farah Ibrahim, Lucy Dwight, Rebecca Hunt, Jeffrey Schrader, Amy Vidali, Dan Koetting, Ilkyeun Ra, David Bondelevitch, Vivian Shyu, Sheana Bull, Mark Pogerbin, Lee Potter, Provost Nairn, Jennifer Sobanet, Todd Haggerty

12:00 PM **Peter Anthamatten - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order
- Please review the anti-bullying policy, the APC will be formulating a response to bring to the assembly.
- Article 5 update: They will be dropping the term Non-Tenure Track Faculty (NTTF) as it is a deficit-based term. We should be getting an email with the revision shortly. The EC would like to form a response to these changes similar to the last round of revisions.
- Motion to approve November Minutes. Farah Ibrahim Motion, Rebecca Hunt Seconded, 2 abstentions, motion passes.

12:08 PM **Provost Nairn – Office of the Provost**

- Article 5 is being revised; please pay close attention to this process. They are hoping that the next draft will be out this week or next.
- There is a lot of discussion about online education and CU Online. There are things happening at the Board level, but Sheana Bull will help bring the assembly up to speed on those discussions.
- FCQs: Currently working to get feedback, still talking to see where our campus will go with this.
 - UCCS has indefinitely voted against adopting the new FCQ program and will build their own.
- The Library Director Search committee will be meeting tomorrow to continue their search.
- The Vice Chancellor for research search committee will be formed after the New Year.
- John Samat the new dean of Public Health has started. He is very interested in undergraduate education and working with this campus.
- The look at the two campuses with Huron will start next week, and should go through February or March.
- Next Facilities task is raising money for an engineering building.

12:37 PM

Sheana Bull, Associate Vice Chancellor for Digital Education

AVCDE Position and Initiatives Update

- New AVC of Digital Education is Sheana Bull. Scot Chadwick has been brought on as Executive Director of Digital Education and will help oversee the business side of Digital Education. Together their office was charged to grow the digital education footprint of CU Denver. They have been primarily listening in the past two months, engaging with deans across the two campuses, and figuring out what their priorities are for digital education. They hope to have a preliminary plan that people can engage with that will map out how they will achieve their strategic priorities and having those align with the direction the Regents are going with online education.
 - Some of the offices top priorities are; supporting student success with technology through their student life-cycle, growing the online programs, and faculty success
 - Regent Ludwig is asking specifically what the cost would be to achieve what they would like, and how much it would cost to align with what the Regents would like.
 - The current budget is a 4 million dollar reserve that CU online had set aside.

1:00 PM

Jennifer Sobanet, Vice Chancellor for Administration and Finances

Todd Haggerty, Senior Budget Director, CU Denver

Budget Revision Updates

- Last year beginning of November through October of this year there was a committee that looked at how to move from an incremental budget model to an incentive based model. That work focused on what the development of the technical model would look like. Come May they found a model that they could all agree on. The new model will go live July 1st 2018.
- Chancellor's advisory committee on budget has been formed to help steer the budget, and allow for campus feedback and steering.

1:30 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** reviewed the anti-bullying policy, going to keep working to come up with a response for faculty council.
- **Budget Priorities Comm (BPC):** no significant news
- **Committee on the Status of Women (CSW):** they have a meeting Thursday.
- **Disabilities Committee (DisC):** Moving forward to get AHEAD review. ADA coordinator has moved from HR to office of Equity.
- **Educational Policy & Planning Comm (EPPC):** Meeting Tuesday and talking about Regent Ludwig's resolution. Any feedback on this, email Rebecca Hunt.
- **Ethnic Diversity Committee (EDC):** Working on the DACA student situation, and forming a resolution.
- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** No significant news
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** met with Sheana and Scot, followed up with CU Online and the structural design.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** Not meeting this month. Meeting with Margret Wood about new faculty orientation for specifically lecturers. Also meeting with Brenda Allen.

2:00 PM • **Student Government (SGA): No Significant News Meeting Adjourned**