

## Faculty Assembly-Ethnic Diverse Committee Meeting

### Agenda

March 11, 2016, 10:00-11:00 a.m.

Location: Regents Conference Room

1. Check-in, any updates, new projects, etc.
2. Report on Ethnically Diverse Faculty research project and collaboration with UNC
3. Upcoming Higher Education Summit
4. Committee on the Status of Women update
5. New business
6. Next meeting date?
7. Adjourn

Faculty Assembly-Ethnic Diverse Committee Meeting  
March 11, 2016

Attendees: Chen Ji, Farah Ibrahim, Vera Gao, Faye Caronan, Carlos Reali

1. Report on Ethnically Diverse Faculty research project and collaboration with UNC: A.
  - A. Approved through IRB. There will be online survey. Need to push through to different college listservs.
  - B. Survey will be followed up with roundtable interviews. Those who want to interview need to complete training in portal.
2. Upcoming Higher Education Summit; Faye presenting on Chinese Exclusion Act.
3. Committee on the Status of Women update: Breastfeeding/ pumping stations in bathrooms
4. Next meeting date? 4/8 at 10am

Faculty Assembly-Ethnic Diverse Committee Meeting  
April 8, 2016 Minutes

Attendees: Farah Ibrahim, Vera Gao, Faye Caronan

1. Status of Ethnically Diverse Faculty research project.
  - A. Online survey being finalized, should be ready in the next few days. To maintain anonymity, so results straight to Redcap.
  - B. List of individuals willing to participate in focus groups will be forwarded later.
2. Names of faculty from colleges? Faye recommended Rachel Harding, Donna Martinez in Ethnic Studies department. Vera volunteered to identify Asian individuals based on faculty names.
3. Approval of minutes: we do not have quorum.



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

December 6, 2016

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

#### Minutes

**Attendees:** Joanne Addison, Lee Potter, Stephen Thomas, Rebecca Hunt, Amy Vidali, Lucy Dwight, Carol Dee, David Bondelevitch, Diana White, Linda Fried, Casey Bennett, Andy Rumbach, Liliya Vugmeyster, Leo Bruederle, Ilkyeun Ra, Jeffrey Schrader, Dan Koetting, Sam Walker, Tammy Stone, Bruce Neumann, Mike Radenkovic, Pamela Laird, Edward Dill, Sherry Taylor, Sommer Browning, Vivian Shyu

**12:00 PM** **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting brought to order; introductions of members made.
- Approval of Minutes: Rebecca Hunt Motion, Eric Baker 2<sup>nd</sup>
  - 25 votes in favor, 1 abstain, minutes approved.
- We want to have a conversation about the legal aspects of Sanctuary Campuses.

**12:02** **Sarah Horton**

Update on Sanctuary Campuses

- There are currently petitions being circulated around campuses in Colorado and the Nation that ask Universities to reaffirm their support of their DACA Students. A petition has been started on our campus, to express the support of undocumented and DACA students on our campus. The writers of the Petition believe that it is keeping to the mission of diversity and inclusion set forth by our university. Six University campuses have declared themselves sanctuary campuses. They won't break the law, but they won't aid with the process of identifying their students.
- We wanted to open up the floor to a discussion about whether or not the Faculty Assembly would like to make a statement about this.

**12:10 PM** **Provost Nairn – Office of the Provost**

- The students reached out to the administration when this issue first came up on campus. We told them how much we support them and what limitations of the support might be. There is continuing discussion on all of our campuses, and the chair of the board as well as President Benson have visited all of the campuses to speak with students.

**12:15 PM** **Chris Puckett**

- Students are currently worried about how their data is handled. The way it works right now is if the Federal agency reaches out to us and asks for information, there is a procedure that we follow under FERPA. If it is a public safety emergency or imminent threat of bodily harm

dor death, that controls. However if that isn't the case then we do not release their information. If there is a subpoena, court order or search warrant, we are required by law to notify and give them a reasonable amount of time to challenge the request in court.

12:31 PM

**Carol Dee**

*Budget Committee Report*

- Two new degree programs have been approved and are being sent to the Regents, one is statistics and the other in education. There is a new budget model that is being worked on. There is nothing in the model currently for raises at this time. Hopefully at the next BPC meeting there will be an update on the new budget model, there are goals in place to get the model running by the end of this calendar year.
  - There is a contract being formed to bring on a consultant to help develop the model.

12:40 PM

**Nelie Viveiros, Director of Equity & Title IX Coordinator**

**Sarah Berg, Associate Director, Office of Equity, Deputy Title IX Coordinator**

*Title IX Survey Update*

- The survey is focused on sexual misconduct on campus. It is a powerful tool for our campus to be able to address this issue and get a better picture of what is happening on campus.
- This is the same survey that Boulder launched last year, the questions and terms mimic what is outlined in the APS 1514. Which is the sexual misconduct policy that transcends all four campuses.

12:31 PM

**Amy Vidali**

*Disabilities Committee Report*

- Doug Kasyon the New HR coordinator is now the new ADA coordinator. A big issue the committee sees is the lack of a grievance procedure for faculty accommodations.
- DRS is forming a new committee with the hopes of obtaining more resources for DRS.

12:50 PM

**Joanne Addison – CU Denver Faculty Assembly Chair**

*FCQ Update*

- At the end of this year we will be in need of a new chair.
- Boulder, Springs, and Denver have created a joined committee to update the FCQs.
- Boulder will most likely still head up the FCQs and we will be their client.
- The goal is minimizing systemic bias from the FCQs
- Faculty are most interested in Student Learning. However, this is not something that will be necessarily answered by the FCQ change.
- Another topic of discussion is faculty development, however this will most likely need to be addressed at the campus level.
- There will be a big push for increasing response rate. The FCQs will move towards more actionable and concrete questions.
- The pilot will hopefully be done by the spring.

1:15 PM

**David Thomas, Academic Technology Director**

*New Plagiarism Software Update*

- This project is in the curiosity phase, very first steps of looking at a new plagiarism software. We are currently looking at a competitor to "turn it in". This new program works off of

mechanical learning, and focuses more at outsourcing plagiarism when a student has their paper written by a third party. This software creates a writing signature that is used to compare new papers with to determine how different it is from the student's previous work.

- The second system is a system of robotic grading.
- Both of the companies are making testable claims, the first step is asking if these programs work. There will be a demo conversation with one of the founders of the software. This is not a demo towards a purchase but just about exploration. The demo will be on November 18<sup>th</sup>.

1:15 PM

**Joanne Addison – CU Denver Faculty Assembly Chair**

*Reduction of TIAA Benefit*

- When you turn 59.5 you can have money from your 401a distributed to you. This sum can be the total of your 401a, without having to pay penalties.
- HR is recommending that this benefit be cancelled.
- All current faculty will be grandfathered in, and the benefit will be active as previously stated with the amount of money currently in it.
- If the benefit is kept, then this benefit will be accessible at 62 instead of 59.5.
- HR doesn't want to keep this benefit, and end it.
- A consensus has been made by the Faculty assembly that they would like to keep the benefit as is.

1:36 PM

**CU Denver Faculty Assembly Committee & Campus Reports:**

- **Academic Personnel Comm (APC):** There was an executive session that focused on new incentives to move forward their policies for faculty salaries.
- **Educational Policy & Planning Comm (EPPC):** The draft of the equity resolution has gotten feedback. It proposes that each program and department work within their own team to produce an equity and inclusivity teaching document. The idea being there will be more response and more change at the grassroots level. There is also information gathering around a grade forgiveness initiative.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Adaptive learning is on the forefront of the committee's mind as well as ADA accessibility issues.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** The third of the three rounds of grants are currently being worked. The application deadline has been extended to November 11<sup>th</sup>. The UCDALI fall event was very successful with around 40 people coming through. The Bridge Network is also up and running. If you know of any NTTF that would like to get involved with UCDALI please direct them to the Bridge Network page on the UCDALI website.
- **Student Government (SGA):** College Council will be taking over attending the FA meetings. There is a goal of building a bridge between students and instructors. There is also an idea of having the first few office hours of the semester being mandatory.

2:00 PM Meeting Adjourned