



## CU Denver Faculty Assembly -- Meeting Minutes

Special meeting - May 1, 2023                      Virtual (Zoom)

**Attendees\*:** Joanne Addison, Stephanie Santarico, Vivian Shyu, Dennis DeBay, Larry Cunningham, Linda Fried, Wendy Bolyard, Bud Talbot, Thorsten Spehn, Philip Joseph, Mia Fischer, Jamie Hodgkins, Eric Jewett, Lonnie Schaible, Maryam Darbeheshti, Karen Sobel, Eric Baker, Diana Tomback, Kelly See, Jeffrey Schrader, Fernando Mancilla-David, Tom Beck

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### Chair's report: Joanne Addison, Acting Chair

- Following the adjournment of the normally scheduled 5/2/23 General Faculty Assembly meeting, a number of members expressed interest in holding and attending an additional "Special Meeting" to finish discussion of the many topics that were either not fully discussed or had to be tabled as a result of time constraints.
  - a PollEverywhere poll was distributed to assess desire for a Special Meeting on May 3<sup>rd</sup>
    - Yay = 17, Nay = 7, Abstain = 2; approved

### OLD BUSINESS (topics not covered during May 2, 2023 Faculty Assembly meeting agenda):

#### Change to By-Laws regarding Election of Officers

- Discussion: intent of revision was to ensure representation across faculty lines among the 3 elected FA officers (Chair, Vice Chair, Secretary); the language was modeled after Regent policy
- Question of necessary quorum was asked and answered that we had quorum for a vote
  - Member (WB) motioned to vote to approve proposed revision to by-laws regarding election of officers; member (DD) seconded; to poll
    - This was passed
  - Change to by-laws put onto **to-do list for Fall**
- A note made that FA does have a constitution which is in need of revision, along with by-laws
- An aside was presented during this discussion asking about appropriateness of Regents holding positions within the University (i.e. is there a conflict of interest?)
  - This was tabled and put onto **to-do list for Fall**

#### AAA Letter

- Reminder that 3 standing committees (LGBTQ+, EDC, SWC) voted to endorse/approve the AAA letter
- Discussion: some agreed with the spirit of the letter but questioned the accuracy of information within; discussion around importance of topics presented in the letter; tone of letter
- Member (WB) motioned for vote to Endorse AAA Letter; member (MF) seconded; to poll
  - Motion was not passed, vote was split
- Decision was made to send a message to the Chancellor that 3 FA standing committees did vote to endorse the AAA letter and the general Faculty Assembly vote was split

#### Standards of Shared Governance

- Discussion: a report was supposed to be made available, but we will not be getting such a report; accountability is required to have any change actualized; questions about a Shared Governance

Conference had been posed but not satisfactorily addressed; need for wider education of faculty with regards to what shared governance is and why it's important

- New Faculty Orientation will have 2 opportunities for FA Chair to present and inform incoming faculty
- Follow-up on Provost's Shared Governance Guidelines should be put onto **to-do list for FALL**

#### **FCQ Issues**

- Discussion: members shared knowledge of qualitative FCQ comments being used in faculty review as evidence of negative performance; questions regarding legality are discussed
- Problem: faculty and students are being told that information is anonymous and it is not
- Options are: do we use the FCQ through the FCQ office, or do it ourselves
- Decision to rework current resolution to clearly state that FA rejects the current process, and to call for changes and actions to inform faculty and students of how FCQ content can be/is used; banner to inform for summer courses with a fuller revision to process by Fall; work with CETL director
  - This should be put on **to-do list for FALL** and be addressed promptly

#### **Proposed revisions to APC 1019 – Instructional, Research, and Clinical Faculty Appointments**

- Need more clarity on appeals/grievances policy and procedures.
- Follow-up on **to-do list for FALL**

#### **Multiyear Contracts Policy & Update on MYC Expansion Plan**

- An email to Administration containing specific questions was sent and a response was only just received
- Discussion: members shared their knowledge of these processes across schools/colleges and none proceeded as laid out in the Provost's guidelines; need for policy and procedures for faculty grievances is necessary; need for accountability for implementation is necessary; question of this policy as affirmation of "second-tier" is presented;
- Follow-up and continued asking of these questions on **to-do list for FALL**

#### **Meeting Adjourned**