

## AGENDA

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's  
Budget Priorities Committee

Tuesday, September 21, 2021

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

1. Welcome and Introductions 12:30 – 12:45

- Thanks to Diana White for her leadership and effort
- First official meeting, but already met once to review BS in Cybersecurity degree
- New Members: Brian Delevie (CAM) and Dave Hildebrand (CLAS)

Name	School or College
Todd Ely, Chair	School of Public Affairs
Diana White	College of Liberal Arts and Sciences
Hani Mansour	College of Liberal Arts and Sciences
<b>David Hildebrand</b>	<b>College of Liberal Arts and Sciences</b>
Heather Johnson	School of Education and Human Development
Katherine Gunny, Vice Chair	Business School
Jody Beck	College of Architecture and Planning
Kelly McCuster	Auraria Library
Miloje (Mike) Radenkovic	College of Engineering, Design and Computing
<b>Brian BeLevie</b>	<b>College of Arts and Media</b>
Open	Graduate School

2. Overview of Committee 12:45 – 1:00

- Consult, not just inform
- The BPC represents the faculty in advising and consulting with the Chancellor and designees on budget matters. The committee is the primary advising and consultative body to Faculty Assembly on campus-level budgetary matters and serves as a campus-level resource for faculty. (see “BPC Organization and Procedures, Scopes and Goals” and “BPC Prior Annual Activities,” below)
- Look back at past activities
- Zoom meeting preference or hybrid?

- Presence of campus leadership (Provost, Chancellor)
  - Any interest in filling the Secretary role?
3. Updates from Todd Haggerty (Chief Financial Officer) 1:00 – 1:30
  4. Annual Goals/Topics Discussion (see “Possible Goals,” below) 1:30 – 2:00

### ***BPC Organization and Procedures (February 2013)***

BPC advocates for and gives voice to faculty on the CU Denver campus. As the primary faculty advisory body to the Chancellor and Faculty Assembly on matters associated with budget creation and implementation as they affect both instructional and administrative programs, the Budget Priorities Committee (BPC) reviews the revenues and expenditures of all CU Denver units to evaluate the integrity and implementation of CU Denver's budget process. The BPC is included in preliminary discussions and decision making processes in order to recommend to the Chancellor timely short- and long-range adjustments to the budget and budget process as needed. Whenever appropriate, BPC works in concert with Staff Council and the Student Government Association on shared issues. In addition, the BPC

- (a) is consulted in advance of budget decisions, including those regarding the budgetary implications of new programs, faculty and administrative hiring plans, new resource allocations, and strategic investments;**
- (b) reviews budget, expenditure, and revenue reports from the Budget Office for the campus and its academic and administrative units at CU Denver;**
- (c) makes recommendations to the Chancellor, Provost, and Vice Chancellor for Administration and Finance about strategic fund allocations and budget processes; and**
- (d) encourages the establishment and active functioning of college/school/library budget committees and supports collaborative, shared governance on budgetary matters at the college/school/library levels.**

Voting members of BPC shall represent the colleges, schools, and libraries as set forth in the Faculty Assembly Bylaws. BPC follows the procedural standards outlined in the Faculty Assembly Bylaws and welcomes additional non-voting members and participation by faculty from all colleges, schools, and the library. BPC shall elect a chair (or co-chairs), a vice-chair and a secretary at the end of each academic year who will serve as BPC's Executive Committee the following academic year. Members of BPC's Executive Committee may serve multiple terms if so elected by the committee in accordance with Faculty Assembly Bylaws. The chair/co-chair of BPC shall serve as a member of Faculty Assembly and its Executive Committee. The vice-chair will serve as chair in the chair/co-chair's absence and may succeed the chair as needed. The secretary will record and preserve minutes, maintain a list of members, and administer committee officer elections. Further, the committee shall nominate faculty members to the Chair of Faculty Assembly to serve on parallel system committees as appropriate; these faculty members are not necessarily BPC members, although that is preferred.

The BPC shall establish a schedule such that it meets no fewer than 8 times per academic year, with the possibility of summer sessions and special sessions as the need arises for more frequent consultation. Moreover, the BPC's Executive Committee, which consists of its three officers, will meet with administration as needed for consultation. The Chair of BPC shall serve as the de facto Treasurer of Faculty Assembly. In addition, the BPC shall develop and

maintain working relations with pertinent CU Denver committees and administrators that share its focus of attention.

The BPC shall develop and maintain internal operating procedures that govern its formal and informal conduct of committee business and shall review and update these procedures as needed. These procedures shall take into account all of the specifications in the Constitution of the University of Colorado Denver Faculty and the Bylaws of the Faculty Assembly relevant to the considerations and actions of the committee.

### ***BPC Scope and Goals***

Related to the specifications in the Bylaws of the Faculty Assembly, the BPC focuses on and advocates for issues of concern to all faculty as specified in the Constitution of the University of Colorado Denver Faculty and the Bylaws of the Faculty Assembly.

To further its goals and maximize its service to the campus, the committee shall

- **Develop annual goals, review and revise past goals, and discuss, develop, and implement long-term goals; all goals should guide the BPC's purposes as specified in the Bylaws of the Faculty Assembly.**
- **Recommend or develop budget-related policies, programs, or activities for Faculty Assembly and administrative bodies that help create and maintain an effective academic environment for faculty and the university.**
- **Invite the Provost, Vice Chancellor for Administration and Finance, and members of the Budget Office to attend all meetings and work collaboratively with those administrators on matters that affect faculty and the university.**
- **Encourage and support the preparation and presentation of budget and related data to assess the conditions, interests, and welfare of faculty and other members of the university.**
- **Review all proposed academic programs for budgetary implications, including library responsibilities, before programs move to the Regents for approval.**
- **Meet annually, at a minimum, with the Chancellor and present a set of recommendations regarding budget process and goals for the next fiscal year.**
- **Review the CU System Budget Committee membership with the Faculty Assembly's Executive Committee and assist in nominating members for election by the Faculty Assembly.**

In addition, the committee shall perform the following activities as needed or requested

- Evaluate policies, activities, and programs that fall within the committee's purview as requested or as the BPC deems appropriate; these evaluative processes should be carried out collaboratively with academic-community bodies and members potentially

affected by such evaluations with the goal of identifying problems related to budget-related practices and recommending solutions.

- Review the Faculty Assembly budget.
- Consult with other committees of Faculty Assembly on matters related to the BPC's purview.
- Review and assure that policies and procedures related to the committee's purview are fair and equitable and applied fairly and consistently to faculty and others as appropriate.
- Invite legal counsel to attend meetings that require legal review of the issues involved and work collaboratively with legal counsel to ensure the best outcomes for faculty and the university.
- Solicit suggestions for improvements in university policies and procedures that affect the financial health of faculty, programs, administrative operations, and students.
- Review university services for faculty and make recommendations for changes.
- Meet with school and college deans and the library director to maximize the effectiveness of shared governance at CU Denver.

***BPC Prior Annual Activities (most recent years available from CU Denver Faculty Assembly Report of Activities)***

**2018-19**

- Helping faculty understand higher education budgeting
  - Committee read and discussed a chapter each month of a book called “Higher Education Budgeting and Finance” and discussing how it applies here at CU Denver.
  - Continued to work on more broadly expanding baseline faculty understanding of budgeting in higher education
- Continued to learn about the new budget model and implications
- New degree proposals
  - Reviewed and approved new BA in Computer Science
  - In-depth discussion of degree approval process in general
- Input to administration
  - Provided ongoing input to Chancellor’s Advisory Committee on Budget
  - Provided ongoing input to Budget office
- Continued to work on role of BPC as component of faculty governance
- Main concerns moving forward: lack of budget transparency and faculty input/shared governance at School/College level, implications of budget model on cross-unit collaboration, feasibility of \$15K degree and sustainability of online initiatives, enrollment/retention strategy, how to diversify revenue streams, finding way to continue CBO/CFO and Provost attendance at meetings (which was a struggle this year)

**2017-18**

- Study and communication of the revised budget model
- Teaching and communication of budget literacy among faculty, including provision of training sessions for faculty and administrators
- Provision of advice to the provost and Chief Financial Officer on budget matters
- Routine business, such as budgetary oversight and approval of new degree programs

***Possible Goals/Activities for 2021-22 Academic Year***

- **Actively monitor strategic plan implementation from a budget (investment) perspective** (make more active than just monitor, timing and reporting and feedback schedule, how can committee meet its charge) (importance of revenue and enrollment, what are recruitment efforts) – invite lobbyists, bring in recruitment folks
- **Support compensation plan shift (from academic year cycle to calendar year cycle)**
- **Remain informed about and engaged in actions related to the Equal Pay Act**
- **Monitor budget model implementation** (including subvention levels and role of incentives since adopted)
- **Clarify the budgeting process for making new program investments to support and encourage growth**
- **Improve budget transparency** (also a priority for Todd Haggerty)
- **Become more educated on the following topics of importance to faculty and the downtown campus:**
  - **Fundraising and development (role in budget and differential resources by campus)**
  - **AHEC financial relationship**
  - **Engineering building (capital project priorities)**
  - **Budget impact of new first-year housing (Lynx Crossing)**
  - **Salary compression (size of promotion bumps)**

Notes from first meeting (9/21/2021)

- Contact Provost and Chancellor to attend select meetings (or when needed to gather feedback from us, come when decisions are to be made)
- Topics of importance
  - ODE and campus online capacity
- Bring in Katie Linder (Provost) to discuss Denver campus online digital learning strategies
- Government relations team
- How CU system distributes revenue to campuses
- AHEC/library funding (Kelly or someone from AHEC)
- Student success/recruitment/retention (bring in Monique Snowden)
- Heather – BPC can be a space where visioning what is possible takes place (aspirational)
  - Resources needed (for example can't be a great research university without better PhD funding and supports)
- Budget transparency
  - What does that look like?
- AHEC new strategic plan

- Date of importance (November 1, Governor's budget submission)
- Brian – new people, new plan, but we need to be honest about what we are as a university



MINUTES  
Budget Priorities Committee  
Tuesday, September 21, 2021  
held via Zoom  
12:30 pm - 2:00 pm

Present: Todd Ely (chair), Katherine Gunny (minutes), Brian DeLevie, Heather Johnson, Hani Mansour, Kelly McCusker, Michael Radenkovic, Brian DeLevie, Jody Beck, Todd Haggerty, David Hildebrand

## **Welcome and Introductions**

### **Overview of Committee from Todd Haggerty**

- The BPC represents the faculty in advising and consulting with the Chancellor and designees on budget matters. The committee is the primary advising and consultative body to Faculty Assembly on campus-level budgetary matters and serves as a campus-level resource for faculty.
- Todd Ely highlighted some charges of BPC:
  - Input in Hiring
  - Input in Strategic Planning
  - Faculty Assembly: 2018/2019 description: Inform faculty about higher education budgeting
  - Faculty Assembly: 2017/2018 description: Understanding and informing about the new budget model
- Logistic items: We will meet on Zoom for the rest of the semester and transfer to in-person later as determined by committee members. We will not require the Provost to come to every meeting. We wish the Provost to consult the BPC when there is a budgetary issues they want faculty input on.

### **Updates from Todd Haggerty (Chief Financial Officer)**

- Biggest item this budget cycle: How do we achieve the goals laid out in the strategic plan. Todd indicated there will be difficult budgetary tradeoffs that need to be made with respect to the strategic plan. CU Denver is continuing to deal with budgetary issues related to COVID. Enrollment trend is down slightly for Fall 2021 but 1% over our budgeted enrollment. Trend driven by lower freshmen enrollments in 2018/2019, but this academic year is the largest in a while (therefore retention important). Fall to Fall retention rate is higher this year. Budget situation currently: we will not have to do major cuts.
- ODE relationship: The four campuses believe they can do the ODE role on their own, therefore, we are going to revise our relationship going forward.
- Questions/Comments to Todd Haggerty: We encourage you to keep us informed about federal funds and related obligations. The school of education was interested in discussing how the budget can incentivize cooperation vs. competition. At some point it would be good to get an update on the adjustment of the budget model. The strategic plan is bold

and we don't have enough resources to invest in everything, is there a strategic plan to raise money from alumni?

**Annual Goals/Topics Discussion: Possible Goals/Activities for 2021-22 Academic Year**

- Actively monitor strategic plan implementation from a budget (investment) perspective
- Support compensation plan shift (from academic year cycle to calendar year cycle)
- Remain informed about and engaged in actions related to the Equal Pay Act
- Monitor budget model implementation (including subvention levels and role of incentives since adopted)
- Clarify the budgeting process for making new program investments to support and encourage growth
- Become more educated on the following topics of importance to faculty and the downtown campus:
  - Fundraising and development (role in budget and differential resources by campus)
  - AHEC financial relationship
  - Engineering building (capital project priorities)
  - Budget impact of new first-year housing (Lynx Crossing)
  - Salary compression (size of promotion bumps)

## AGENDA

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's  
Budget Priorities Committee

Tuesday, October 19, 2021

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

1. Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Sept. 2021)
  - School of Public Affairs MPP proposal
  - Secretary position
  
2. Updates from Faculty Assembly 12:35 – 12:45
  - Office of Digital Education (ODE)
  - Merit Adjustments
  - AHEC Strategic Plan
  - Campus Fundraising and Development
  
3. Updates from Todd Haggerty (Chief Financial Officer) 12:45 – 1:00
  
4. Campus Budget History (Todd Haggerty) 1:00 – 1:30
  
5. Budget Transparency Discussion 1:30 – 2:00
  - What does budget transparency mean to you?
  
6. Next Meeting Reminders (November 16<sup>th</sup>)
  - Guest: Jennifer Sobanet
  - Topic: Strategic Plan Investments

MINUTES  
Budget Priorities Committee  
Tuesday, October 19, 2021  
Held via Zoom: 12:30 pm - 2:00 pm

Present: Todd Ely (chair), Katherine Gunny (minutes), Brian DeLevie, Heather Johnson, Hani Mansour, Kelly McCusker, Michael Radenkovic, Jody Beck, Todd Haggerty, Diana White

**Review and Approve Meeting Minutes**

- September minutes unanimously approved
- Update that School of Public Affairs new MPP program approved by BPC

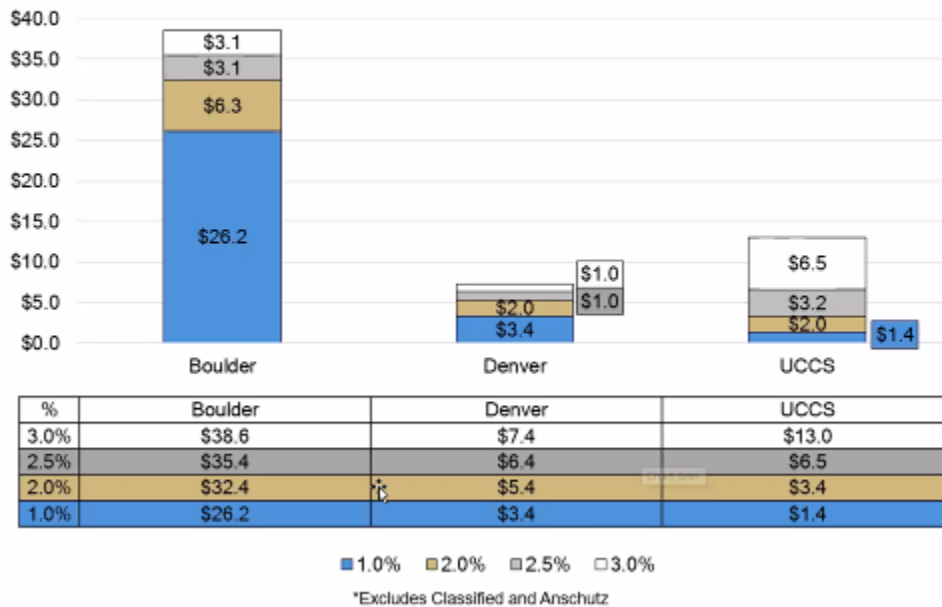
**Updates from Faculty Assembly**

- ODE pause: faculty assembly reviewing the needs of our campus, quality of service, cost of service.
- Provost discussed merit adjustment and we are still waiting on numbers
- AHEC is going through their strategic planning process and presented to faculty assembly. Noted 60% of service back to “normal”. Todd Haggerty will send the AHEC strategic plan to committee members.
- Mary Williams embarking on a one year brand refresh process and looking for faculty to be involved.
- Downtown campus is hiring a chief people officer and chief resource officer.

**Updates from Todd Haggerty (Chief Financial Officer)**

- Plans to make ODE more campus centric, ensuring continuity of service, and figuring out overall comprehensive digital experience. Will develop a task force and tangible steps.
  - Faculty comment that there needs to be an explanation about why we are re-directing and starting this process once again
- Merit Plan: Regents adopted that if we meet certain revenue thresholds, we can revisit merit and benefit increases in January. Good news: We are exceeding budget; But not triggering the thresholds set by the Regents.
  - Faculty comment: In terms of budget transparency, concern about giving raises midway through the year.
  - Faculty comment: 80% of the budget is salary. A way to save \$ is get rid of tenure track faculty. We need to prioritize tenure track and not have elimination of tenured lines be the tool to balance the budget.
    - Under incremental model, faculty lines were the currency. Under the new budget model, Dean’s decide hiring.
  - Faculty comment: There is a tension between raising up IRC faculty in an equitable way and eliminating TT faculty.

## Compensation Revenue Thresholds for FY 2021-22 (in millions)



- Initiative 300 in Denver related to resources to CU Denver. Denver ballot initiative that increases marijuana tax and provides \$7-9M to CU Denver City Center for Covid research.
- Updates from Todd Haggerty on the CU Denver Budget including a historical perspective – **see slide deck**

### Questions:

- Concern about a misalignment between our goals and our identity as an institution (e.g., Research 1) and how that related back to our resources/budget.
- Is somebody managing the reserves to a healthy target? Given the constraints in CO, is the reserve too big over time? Should it be the source of investment? Who sets the #?  
**Response:** Best practice according to university budget guide is 15-20% of overall budget. Todd's goal is to get it to over 10%.
- What are our initiatives around development because that seems like a big fund that we can control?  
**Response:** We are going to try to get Melissa Baldwin to come to BPC and explain fundraising activities at CU Denver
- What is happening with the engineering building?  
**Response:** Discussion of the history of the engineering building efforts. Jennifer Sobanet can address at next meeting given prominence of the new building among strategic plan investments.

## **AGENDA**

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's  
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Tuesday, November 16, 2021

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

1. Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Oct. 2021)
  - Secretary position
  
2. Updates from Faculty Assembly 12:35 – 12:40
  
3. Updates from Todd Haggerty (Chief Financial Officer) 12:40 – 1:15
  - Compensation plan
  
4. Strategic Plan Investments (Jennifer Sobanet & Todd Haggerty) 1:15 – 2:00
  
5. Next Meeting Reminders (No December meeting, next meeting January 18<sup>th</sup>)
  - Guest: Melissa Baldwin, Vice Chancellor for Advancement
  - Topic: CU Denver Advancement Activities

MINUTES  
Budget Priorities Committee  
Tuesday, November 16, 2021  
Held via Zoom: 12:30 pm - 2:00 pm

Present: Todd Ely (chair), Katherine Gunny (minutes), Brian DeLevie, Heather Johnson, Hani Mansour, Kelly McCusker, Michael Radenkovic, Jody Beck, Diana White

1. Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Oct. 2021)
  - Secretary position open
  
2. Updates from Faculty Assembly 12:35 – 12:40
  - CU South will be sold
  - CU Denver hiring a Chief People Officer
  
3. Updates from Todd Haggerty (Chief Financial Officer) 12:40 – 1:15
  - Compensation plan discussion by Todd. 3% base building raise plus 1% one-time payment for faculty and staff. Discussion of where the raises are coming from.
  - State budget 4.6% increase to higher education likely to end up as 1.5% increase to the CU Denver budget.
  - Given the Chief People officer hire, there was discussion about budget transparency around administrative positions.
  
4. Strategic Plan Investments 1:15 – 2:00
  - Presented by: Jennifer Sobanet, Todd Haggerty & Mitch Morecraft

**Goal 1: Become the nation's first equity-serving institution.**

**Year 1 >>**

- a) Develop school and college-level plans to diversify faculty.
- b) Conduct a campus climate survey and begin to address findings.
- c) Hire a DEI Communications Director.
- d) Expand our search advocates to support search committees.
- e) Implement equity professional development for leaders.
- f) Increase the number of restorative justice change agents.
- g) Create the Institutional Equity Advocacy Council.
- h) Develop a comprehensive HSI/AANAPISI/ESI plan to guide our efforts.
- i) Develop a DEI glossary of terms, including Equity-Serving Institution.
- j) Expand support for displaced residents of the Auraria campus.

## **Goal 2: Becoming known as a university for life.**

### Year 1 >>

- a) Develop a comprehensive SEM plan to guide recruitment, retention, and attainment.
- b) Develop an “ideal” student experience framework.
- c) Strengthen the Student Success infrastructure.
- d) Strengthen the Financial Aid and Scholarship infrastructure and operations.
- e) Develop a comprehensive campus-based digital learning strategy.
- f) Assess, inventory, and define experiential learning.
- g) Plan to expand interdisciplinary computing programming.
- h) Plan to expand interdisciplinary health academic programming.

## **Goal 3: Becoming internationally known for our research and creative activity impacting five of society's grand challenges.**

### Year 1 >>

- a) Hire a CU Denver-specific Chief Research Officer.
- b) Identify the first two grand challenges and allocate seed funding accordingly.
- c) Develop infrastructure to catalyze the grand challenges.
- d) Develop a communications and marketing strategy to increase our reputation.
- e) Begin the development of a comprehensive research and creative work strategy.
- f) Create a University Research and Creative Work Council.

- Goal 1: there is not a federal designation for equity-serving institution. We have defined it ourselves in the strategic plan.

### 5. Next Meeting Reminders (No December meeting, next meeting January 18<sup>th</sup>)

- Guest: Melissa Baldwin, Vice Chancellor for Advancement
- Topic: CU Denver Advancement Activities



## **AGENDA**

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's  
Budget Priorities Committee

Tuesday, January 18, 2022

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

1. Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Nov. 2021)
  - Welcome to Katy Divittorio (Auraria Library)
  - Secretary position
  
2. New Degree Program Proposal 12:35 – 1:00
  - B.A./B.S. in Integrated Studies, College of Liberal Arts and Sciences
  
3. CU Denver Advancement Activities 1:00 – 2:00
  - Guest: Melisa Baldwin, Vice Chancellor for Advancement
  
4. Next Meeting Reminders (February 15<sup>th</sup>)
  - Planned Topics:
    - Additional resources from CU system
    - Budget transparency discussion

MINUTES  
Budget Priorities Committee  
Tuesday, January 18, 2022  
Held via Zoom: 12:30 pm - 2:00 pm

Present: Todd Ely (chair), Katherine Gunny (minutes), Jody Beck, Brian DeLevie, Katy Divittorio, David Hildebrand, Heather Johnson, Hani Mansour, Michael Radenkovic, Todd Haggerty

1. Welcome 12:30 – 12:35
  - Welcome to Katy Divittorio (Auraria Library)
  
2. New Degree Program Proposal 12:35 – 1:05
  - B.A./B.S. in Integrated Studies, College of Liberal Arts and Sciences
  - CLAS members Brandon Mills, Marjorie Levine-Clark, Pamela Jansma presented information on the new degree. Tobin Bliss was also present to present financial information.
  - BPC members asked questions about the new degree proposal.
  
3. CU Denver Advancement Activities 1:05 – 2:00
  - Office of Advancement, Melissa Baldwin (Vice Chancellor for Advancement) and Nickolas Chabot-Olson (Director of Admin and Finance), presented an overview of advancement activities and responded to questions from BPC members.

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held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

- Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Nov. 2021 & Jan. 2022)
  - Secretary position
  
- CFO Updates (Todd Haggerty) 12:35 – 1:15
  - Campus Budget (Spring Census, budget model)
  - State Budget
  - Additional resources from CU system (\$33.5 million?)
  - Salary Equity Review Process (Regent Policy 10E)
  
- Budget Transparency Discussion 1:15 – 1:45
  
- Next Meeting Reminder (March 15<sup>th</sup>) 1:45 – 2:00
  - Topics of interest?

## MINUTES

Budget Priorities Committee

Tuesday, February 15, 2022

12:30 pm - 2:00 pm

Present: Todd Ely (chair), Katherine Gunny (minutes), Jody Beck, Brian DeLevie, Katy Divittorio, David Hildebrand, Heather Johnson, Michael Radenkovic, Todd Haggerty, Diana White

### 1. Welcome 12:30 – 12:45

- Review/Approval of Meeting Minutes (Nov. 2021 & Jan. 2022)
- Secretary position is open
- Debrief of Melisa Baldwin's visit
  - Historical concerns relate to performance and resource disparities with other system campuses
  - Little impact on Education and General Fund budget
    - 87% of CU Denver Advancement budget paid for by CU Foundation + additional investment from system president
    - \$2.55 million budget
    - Average of \$13 million/year raised funds – goal of \$20 to \$25 million
  - Small share of donations unrestricted
  - What type of activities would be most meaningful to campus and budget?
    - Student success (scholarships/retention)
    - Endowed professor positions
  - Sale of CU South Denver campus, which had been donated to the university completed in December
    - Still determining how proceeds will be shared

### 2. CFO Updates (Todd Haggerty) 12:35 – 1:45

- Campus Budget (Spring Census, budget model)
  - Information presented about Tuition & Fee Rate and Head Count Assumptions
  - We are likely to be above budget (estimate \$2M)
  - Student retention is up at 75% fall-to-fall retention (goal: 80-85%)
  - Benefits costs are up due to utilization (especially mental health) and new offering (reproductive health)
- State Budget
  - \$34M state capital request (requiring a \$7M match) from last year is looking promising and will know more in March
    - Currently allocate \$1.7M annually for deferred maintenance
    - Project would eliminate 85% of deferred maintenance annual budget item

- Additional resources from CU system from portfolio investments (\$33.5 million) and currently deciding how to allocate
    - Working to improve approach to PhD support
    - Use funds to offset future ongoing costs (like debt service for the new engineering building)
  - Salary Equity Review Process (Regent Policy 10E)
    - Will need to establish campus-level grievance policy (working group being pulled together)
    - Boulder may be used as a starting point example
    - Question asked about how to address faculty salary compression
3. Budget Transparency Discussion 1:45 – 1:50
- Todd Talks update (2/18, 10-11)
4. Next Meeting Reminder (March 15<sup>th</sup>) 1:50 – 2:00
- Possibly invite Provost or Chancellor to upcoming meetings

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Tuesday, March 15, 2022

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

- Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Feb. 2022)
  - Secretary position
  
- Proposed Bachelor of Science in Data Science 12:35 – 1:15
  - Presentation
  - Q&A
  - Vote
  
- CFO Updates (Todd Haggerty) 1:15 – 1:45
  
- Additional Updates/Discussion 1:45 – 2:00
  - Faculty Assembly
  - Faculty Council Budget & Finance Committee
  
- Next Meeting Reminder (April 19<sup>th</sup>)
  - Provost Nakuma will attend

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held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

Present: Todd Ely (chair), Jody Beck, Brian DeLevie, Kelly McCusker, David Hildebrand, Heather Johnson, Hani Mansour, Michael Radenkovic, Todd Haggerty

- Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (Feb. 2022)
  - Secretary position recruitment reminder
  
- Proposed Bachelor of Science in Data Science 12:35 – 1:15
  - Presentation (Doug Sicker & Tobin Bliss)
  - Q&A
  - Vote (unanimous in support of proposal)
  
- CFO Updates (Todd Haggerty) 1:15 – 1:45
  - State's March revenue forecast due tomorrow
    - i. Decisions on higher ed funding and capital project support will follow revenue forecast
  - AHEC auxiliary revenue (e.g. parking operations) hurt by pandemic, but will likely get some state support
  - CCD and MSU Denver facing expected enrollment declines, which means that CU Denver's share of AHEC support will likely climb
  - Planning to launch effort at defining campus compensation principles/framework in April
  - Tuition and compensation decisions will be made at April Regents' meeting
  - Sources of transparency for faculty
    - i. Deferred maintenance lists
    - ii. Sponsored Projects reports
    - iii. HSI funding options/sources
  
- Additional Updates/Discussion 1:45 – 2:00
  - Faculty Assembly
    - i. Campus salary grievance process working group being formed (working with Jarrod at Faculty Assembly)
    - ii. Graduate school being disbanded for downtown campus, will operate under Student Success in existing admin structure (no budget impact, wasn't the purpose)
      1. New structure by July 1, no interruptions in service

- 2. Provide basis for additional graduate education supports, like tuition remission
    - iii. AVP of Faculty Affairs position posted
    - iv. Promotion and tenure pay bumps
      - 1. Concerns related to salary compression
      - 2. IRC pay bumps with promotion
      - 3. Source of funds
  - Faculty Council Budget & Finance Committee
    - i. CU Boulder adopting incentive-based budget model
    - ii. CU Boulder investing in promotion and tenure bumps
- Next Meeting Reminder (April 19<sup>th</sup>)
  - Provost Nakuma will attend



## AGENDA

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's  
Budget Priorities Committee

Tuesday, April 19, 2022

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

- Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (March 2022)
  - Secretary position remains open
  
- Proposed MS in Entrepreneurship (Business School) 12:35 – 1:00
  - Presentation
  - Q&A
  - Vote (time permitting)
  
- Provost Nakuma 1:00 – 1:45
  
- CFO Updates (Todd Haggerty) 1:45 – 2:00
  
- Next Meeting Reminder (May 17<sup>th</sup>)
  - Chancellor Marks has been invited to attend

## MINUTES

Budget Priorities Committee  
Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's  
Budget Priorities Committee  
Tuesday, April 19, 2022

Present: Todd Ely (chair), Katherine Gunny (minutes), Heather Johnson, Hani Mansour, Michael Radenkovic, Kelly McCusker, Jody Beck, Diana White

- Presentation for the Proposed MS in Entrepreneurship (Business School) 12:30 – 1:00
  - Presentation by Madhavan Parthasarathy on degree program
  - Presentation by Tobin Bliss on financial model
  - Also present from the Business School: Scott Dawson; Sarah Engel
  - Discussion consisted of overall positive comments on the degree especially since there are no new classes being added.
  - Remote vote to be held on proposal
  
- Provost Nakuma attended to provide updates on major budgetary items 1:00 – 1:45
  - Provost initiated discussion on whether the BPC feels that we have enough transparency from the university to feel informed
  - Provost initiated discussion on ways to increase the budget at CU Denver
  
- CFO Updates (Todd Haggerty) 1:45 – 2:00
  - Todd presented CACB update slides and will send slides to members
  
- Meeting Adjourned 2:00

## AGENDA

Regular Meeting of the CU Denver Downtown Campus Faculty Assembly's

Budget Priorities Committee

Tuesday, May 17, 2022

held via Zoom (<https://ucdenver.zoom.us/j/92456585029>)

12:30 pm - 2:00 pm

- Welcome 12:30 – 12:35
  - Review/Approval of Meeting Minutes (March & April 2022)
  - May meeting minutes will be distributed and approved via email
  
- Officer Elections for AY22/23 12:35 – 12:45
  
- Chancellor Marks 12:45 – 1:30
  
- CFO Updates (Todd Haggerty) 1:30 – 1:50
  - Strategic investment details
  - Multi-year Budget Reduction and Realignment Process
  
- BPC Recap and Reflection AY21/22 1:50 – 2:00
  
- Reminders
  - No plans to meet over summer (unless requested by CFO)
  - Please let me know if you will not be continuing on the committee
  - Thank you for your committee service!